



POLICY 430 – WHISTLEBLOWER PROTECTION

The Board is strongly committed to upholding ethical standards in the School District. All employees, and others performing work on behalf of the District, are expected to conduct themselves in a professional manner, adhering to applicable bylaws and Board Policies that apply to their work activities in addition to demonstrating ethical behavior in all their decisions and interactions.

The Board of Education of School District No. 27 (Cariboo-Chilcotin) is committed to the highest standards of transparency, honesty, and accountability. Employees are often the first to realize that there may be something seriously wrong within the District. The Board encourages employees, acting in good faith, to report what the employee reasonably believes to be true and reasonably believes to be an improper activity by the Board, District officers or employees.

The Board expects employees, and others that the Board deals with, who have serious concerns about any aspect of the District's operations with respect to potential evidence of wrongdoing, to come forward and voice those concerns.

The responsibility for the administration of this Policy rests with the Superintendent of Schools and the Secretary-Treasurer with guidance provided through the accompanying administrative regulations.