Public Board of Education Meeting Agenda



May 23, 2023 6:30 p.m. School District Office

- 1. Acknowledgement that the meeting is being held on the traditional and unceded territory of the Northern Secwepemc People
 - **1.1.** Call to Order
- 2. Approval of Agenda

THAT the agenda for the May 23, 2023, Public Meeting of the Board of Education be approved

2.1. Adoption of Minutes

THAT the minutes of the April 25, 2023, Public Meeting of the Board of Education be approved as presented.

2.2. Closed Meeting Report

THAT the report of the April 25, 2023, In-Camera Meeting of the Board be approved as presented.

- 3. Presentation(s) None
- 4. Delegation None
- 5. Reports
 - 5.1. Superintendent | Secretary-Treasurer
 - 5.2. Committee Reports
 - Finance & Facilities and Transportation Committee

THAT the Board of Education Board of Education proceed with the first two (2) readings of the Annual Budget Bylaw at the May 23rd, 2023, Board Meeting.



THAT School District No. 27 (Cariboo-Chilcotin) Annual Budget Bylaw for fiscal year 2023-2024 in the amount of \$76,308,259 be read a first time this 23rd day of May 2023.

THAT School District No. 27 (Cariboo-Chilcotin) Annual Budget Bylaw for fiscal year 2023-2024 in the amount of \$76,308,259 be read a second time this 23^{rd} day of May 2023.

THAT the Board approve the proposed school fee schedules for the 2023-2024 school year.

Policy Committee

THAT the Board of Education approve Policy No. 5125 Student Records be renamed to Policy 365 Student records, with revised language.

THAT the Board approve the amended the Board of Education approve amended Policy 330.

- Education Committee No recommendations brought forward
- 5.3 Trustees
 - Kohut
 - Forbes
 - Delainey
 - Patenaude
- **5.4** Liaison / Representation
- 6. Reading File None
 - **6.1.** Correspondence to the Board
- 7. Adjournment

THAT the public meeting of the Board of Education be adjourned at _____ p.m.

8. Public Comments

Public Board of Education Meeting Minutes



April 25, 2023 (6:30 p.m. – 7:42 p.m.)

Trustees in Attendance:

Ciel Patenaude, Anne Kohut, Mary Forbes.

TEAMS: Willow Macdonald.

Regrets: Mike Franklin, Linda Martens, Angie Delainey.

Superintendent / Acting ST Chris van der Mark, Deputy Superintendent

Cheryl Lenardon, Directors of Instruction Sean Cameron, Anita

Staff: Richardson, Cathy van der Mark, Director of Human Resources Taryn

Aumond, Director of Operations, Patrick McCarron, Executive Assistant

Jodi Symmes.

1. Opening by Chair

1.1. Call to Order

Board Chair called the meeting to order at 6:31p.m. and acknowledged that the meeting was being held on the traditional and unceded territory of the Northern Secwepemc (Shuswap) People.

2. Agenda and Minutes

2.1. Approval of Agenda

THAT the agenda for the April 25, 2023, Public Meeting of the Board of Education be approved.

O2023.04.25-01 Moved: Trustee Forbes

Seconded: Trustee Kohut

CARRIED

2.2. Adoption of Minutes

THAT the minutes of the March 28, 2023, Public Meeting of the Board of Education be approved as presented.

O2023.04.25-02 Moved: Trustee Forbes

Seconded: Trustee Kohut

CARRIED

2.3. Receipt of In-Camera Meeting Report

THAT the report of the March 28, 2023, In-Camera Meeting of the Board be approved as presented.

"Learning, Growing, and Belonging Together"

O2023.04.25-03 Moved: Trustee Macdonald Seconded: Trustee Kohut

CARRIED

3. Presentation:

- **3.1.** CCTA Member Survey Review (10 mins)
- Presentation by Ms. Amy Kolinsky, and Ms. Hill, CCTA President with the highlights from the Member Survey Review that was completed in February 2023.
- Reviewed some of the pressures their members are facing/feeling
- Clear connection between member efficacy and site-based relationships with administration
- Clear appreciation of the improved relationship between the CCTA and Staff/ Board. Open communication.
- CCTA would like to continue to do this survey, possible at an earlier time of the year.
- **3.2.** Careers Department RCMP Academy (10 mins)
- Nikki Berreth, Manager of Communications and Careers gave a presentation on this years' RCMP Academy.
- Students got to take in a variety of scenarios.
- 17 graduated Of the 17, 5 were from PSO and one of the 100 Mile House Detachment RCMP members presented these 5 girls with their certificates.
- The group was a much more cohesive at the end of the Academy, and confident.
- Thanks to all for supporting this work.

4. Delegation - None

5. Reports

5.1. Superintendent | Secretary-Treasurer

5.1.1 Capital Bylaw

THAT the Board of Education proceed with three readings of the Capital Bylaw.

O2023.04.25-04 Moved: Trustee Macdonald

Seconded: Trustee Forbes

CARRIED

THAT School District No. 27 (Cariboo-Chilcotin) Capital Bylaw No. 2023/24-CPSD27-01 in the amount of \$1,794,920 be read a **FIRST** time this 25th day of April 2023.



THAT School District No. 27 (Cariboo-Chilcotin) Capital Bylaw No. 2023/24-CPSD27-01 in the amount of \$1,794,920 be read a **SECOND** time this 25th day of April 2023.

THAT School District No. 27 (Cariboo-Chilcotin) Capital Bylaw No. 2023/24-CPSD27-01 in the amount of \$1,794,920 be read a **THIRD** time this 25th day of April 2023.

O2023.04.25-07

Moved: Trustee Kohut Seconded: Trustee Forbes

CARRIED

5.2. Committee Reports

• Finance & Facilities and Transportation Committee

THAT the Board of Education Board of Education proceed with three readings of the Capital Bylaw.

O2023.04.25-08

Moved: Trustee Macdonald Seconded: Trustee Forbes

CARRIED

- Policy Committee
 No Policy meeting was held in March.
- Education Committee

THAT the Board of Education approve the Board/Authority Authorized Course, Equine Studies 10 as an elective offering in School District 27 at Anahim Lake Elm / Sec School.

O2023.04.25-09

Moved: Trustee Forbes Seconded: Trustee Kohut

CARRIED

5.3 Trustees

- Forbes
- Delainey
- 5.4 Liaison / Representation None

6. Reading File

6.1 Correspondence to the Board - **None**

7. Adjournment

The meeting adjourned at 7:42 p.m.



8. Public Comments

| An opportunity was provided for public comments pertaining to the agenda |
|--|
|--|

Chris van der Mark
Acting Secretary-Treasurer

Ciel Patenaude
Chair



In-Camera Meeting Notes provided pursuant to Section 72 (3) of the School Act:

"A board must prepare a record containing a general statement as to the nature of the matters discussed and the general nature of the decisions reached at a meeting from which persons other than trustees or officers of the board, or both, were excluded, and the record must be open for inspection at all reasonable times by any person, who may make copies and extracts on payment of a fee set by the board".

| DATE: | April 25, 2023 |
|------------------------------|---|
| TRUSTEE PRESENT: | Ciel Patenaude, Angie Delainey, Anne Kohut, Mary Forbes. |
| TRUSTEE ATTENDING VIA TEAMS: | Willow Macdonald. |
| REGRETS: | Linda Martens, Mike Franklin. |
| STAFF PRESENT: | Superintendent Acting Secretary-Treasurer Chris van der Mark, Deputy Superintendent Cheryl Lenardon, Directors of Instruction Sean Cameron, Anita Richardson, Cathy van der Mark, Director of Human Resources Taryn Aumond, Director of Operations Patrick McCarron, Executive Assistant Jodi Symmes. |

- 1. Opening by Chair
 - 1.1. Call to Order 5:33 p.m. and acknowledgment of traditional territory.
- 2. Agenda and Minutes
 - 2.1. Approval of Agenda
 - 2.2. Adoption of Minutes
- 3. Action Items
- 4. Discussion Items
 - 4.1 Staffing
- 5. Information Items
 - 5.1. Staffing Update
 - 5.2. Compliance Audit
- **6.** Adjournment 5:55 p.m.



TO: Board of Education

FROM: Chris van der Mark

DATE: May 23, 2023

RE: Superintendent | Secretary-Treasurer Report

CONGRATULATIONS

As we move towards the end of another school year, there is much to celebrate. We have seen schools and students fully return to the engagement opportunities that we perhaps took for granted. Similarly, we have seen adults return to and access engagement opportunities. It matters, and you will see some of those highlights below. Most importantly however, June is a month where we get to celebrate and recognize the Indigenous Role Models and the Grad classes of 2023. Thank you to all who contribute to this learning journey. The Grad ceremonies will occur before our final Board Meeting, and we want to wish you all a safe and joyous celebration.

COLUMNEETZA FIRE UPDATE

Big thanks to the administration and staff of Columneetza for managing the events following the fire I the cafeteria. Special thanks to the Williams Lake Fire Department for their quick response, as well as to Cool Clear Water, FreshCo and Save On Foods for their support on a very hot day.

ROLE MODEL CELEBRATION

The SD 27 annual Indigenous Role Model Celebration will begin at 4:30 pm on Thursday, June 1 at Lake City Secondary. All the student candidates will be recognized, and current Role Models Paige Romaniuk and Angus Paul will crown the new 2023 Role Models. This program has a long history with SD 27 and the First Nation Education Council, and the celebration is a very special event for the role models, their families, and invited guests.

CULTURAL WEEK AT NAGHTANEQED

District Principal Grant Gustafson, Director Anita Richardson, and Deputy Superintendent Cheryl Lenardon had the pleasure of attending a day of Naghtaneqed School's 36th annual Culture Week. Language and Culture Teacher June Williams was the lead in organizing a very full week of hands-on learning opportunities including beading, medicine bags, rope making, archery, survival skills, sweat lodge, wild potato harvesting, gill net fishing, gaff hook making, traditional cooking, smoking, and preserving deer meat, medicine hike, lehal, drumming, singing, and other hands-on learning opportunities with Xeni Gwet'in First

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Nation community members. Thanks also to our tech department (Matt Abel and Shubham Vaghela) who were out at Naghtaneqed as well during cultural week.

BCCAISE (BC Council of Administrators of Inclusive Support in Education)

A team of educators and admin joined Director Cathy van der Mark at this yearly conference. Feedback has been tremendous as much of the learning re-enforced the work SD27 has been doing as we continue to become a more inclusive and supportive learning community.

BC MENTAL HEALTH CONFERENCE

Principals Kimberley Ikebuchi and Holly Zurak joined Deputy Superintendent Cheryl Lenardon at the Ministry of Education's Mental Health in Schools Conference in Richmond May 2 and 3. The theme was connection and speakers included Monique Gray Smith, Kimberly Schonert-Reichl, Michael Ungar, a Student Voice panel, and Dr. Bonnie Henry among others speaking to social-emotional learning. The team looks forward to sharing their learning with colleagues and contributing to planning for future mental health initiatives in the district.

BC SUPERINTENDENTS' ASSOCIATION SPRING CONFERENCE

The senior team were joined by teachers, admin, and members of the FNEC table (including trustees). The Keynote was Jo Chrona (our speaker next year) who shared highlights from Wayi Wah, as well as a guided a conversation around the new indigenous graduation requirements.

BC SCHOOL TRUSTEES AGM

SD27 trustees joined colleagues from the other 60 districts for a multi-day conference that culminated in their Saturday working session where they debate and pass motions to ultimately guide and help system improvement. Their reports are attached.

NETWORK OF INQUIRY AND INDIGENOUS EDUCATION

A large team of teachers and admin from across the district were in Richmond from May 11-13, learning from provincial leads examining best and promising practices. Keynotes included Dustin Louie, Leona Prince, Jo Chrona and Monique Grey Smith. Participants were really engaged and energized with good purpose and intent. As always, Monique reminded us to go forth with gratitude and hope. Members of this group will share with the Board at a later date, as well as at their year-end celebration with their colleagues.

UBC COMMUNITY FIELD EXPERIENCE

Five teacher candidates from the UBC Teacher Education Program secondary cohort have completed the first of three weeks experiencing what it is like to live and work in SD27. They are engaged in activities at Scout Island, and Tatla and Alexis Creek Schools where



they are contributing their talents, passions, and work. This is a recruitment opportunity for us with these students but also through the presentation to the full cohort on campus leading up to the CFE. Six candidates from the elementary cohort will be with us in June.

NEW SPACES/DAYCARE PROJECT HAS BEGUN

There is lots of work happening both inside and outside at the former dorm site. Outside, ground prep for the play areas. Inside, work has been ongoing for abatement, prior to the construction phase. Massive thanks to all partners for helping make this project a reality for the School District and the communities we serve!



NEW CCTA EXECUTIVE

Congratulations to those members elected to the CCTA executive for the coming year in the respective roles. Thanks, and congratulations to Ms. Jessica Hill (President), Ms. Anna Donaldson (Vice-President) and Ms. Nara Riplinger (Pro-D) for returning to their key roles, not only within the local union, but also in the partnerships with SD27.

Thanks to Tracy Walton, Marianne Okrainetz, Robert Fahoum, Marissa Ball and Sandra Scott for their previous work on the executive.

FINANCE AND FACILITES& TRANSPORTATION COMMITTEE AGENDA



May 9, 2023 – 3:00 p.m.

WELCOME AND ACKNOWLEDGEMENT

This meeting is being held on the traditional and unceded territory of the Secwépemc People.

- 1. April 11, 2023, Meeting Report
- 2. Budget
- 3. School Fees
- 4. Emergency Planning
- 5. Security Systems
- 6. Capital Project Request: New Marie Sharpe "Concept"
- 7. Future Meeting Dates:

| MEETING | DATE | TIME | LOCATION |
|------------------------------|---------------|-----------|---------------------|
| Finance/Facilities Committee | June 13, 2023 | 3:00 p.m. | Board Office |

Finance and Facilities & Transportation Committee Meeting Report



April 11, 2023 (3:00 p.m. – 4:10 p.m.)

Trustees in Attendance:

Angie Delainey (Chaired Mtg.) Anne Kohut, Mike Franklin.

TEAMS:

Willow Macdonald, Mary Forbes.

Regrets:

Ciel Patenaude, Linda Martens.

Staff:

Superintendent / Acting ST Chris van der Mark, Deputy Superintendent Cheryl Lenardon, Directors of Instructions Sean Cameron, Director of Human Resources,

Taryn Aumond. Executive Assistant Jodi Symmes.

| Αg | genda Item | Notes | | | | Action |
|----|--|---|---|-----------|-------------------------|--|
| Ac | Acknowledgment of Traditional Territory | | | | | |
| 1. | March 14, 2023, Committee Report | | The committee reviewed the report and recommended no changes. | | | None. |
| 2. | Budget - Yearly Projections - 2023-2024 Development | the yearly 2024 Bud new graph | Superintendent van der Mark provided a snapshot of the yearly projections and the outline for the 2023 – 2024 Budget development. Trustees appreciated the new graphic developed by our incoming Secretary-Treasurer, Ms. Hooker. | | | None. Information only |
| 3. | 2022/23 Annual five Year Capital Plan submission | the Minor | Superintendent van der Mark provided an overview of the Minor Capital grant requiring a bylaw to be passed in order to accept the funding. | | | Recommendation that the Board of Education proceed with three readings of the Capital Bylaw |
| 4. | District Intrusion System | Director of Instruction Sean Cameron provided an update to the committee on the current state of the Districts intrusion systems, and the proposed plan moving forward. None. Info only. | | | None. Information only. | |
| 5. | 5. Proposed Future Meeting Dates | | | | | |
| | MEETING | | DATE | TIME | L | OCATION |
| | Finance/Facilities Cor | nmittee | May 9, 2023 | 3:00 p.m. | Board | d Office |
| | Finance/Facilities Committee | | June 13, 2023 | 3:00 p.m. | Board | d Office |

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TO: Finance, Facilities & Transportation

FROM: Chris van der Mark

DATE: May 9, 2023

RE: Budget Development 2023-24

BACKGROUND

Preliminary information for 2023-24 budget planning is positive. The Ministry released the base funding allocation information and there have been increases in student allocations. Based on projections, we will be building a budget on \$60,918,421 for the 2023-24 school year, up from \$55,699,652 this past year. Beyond the per pupil increase, there is also the increased wages through the public sector bargaining settlements.

Special purpose funds such as LINKS, AFG, and other Capital Grants. We also expect a continuation of a fund to support food programs in schools.

| 2023-24 Op Block | CEF | LIF | LINK | AFG (Op portion) | Pay Equity | Transpor- tation | Feeding Futures (NEW) | Labour Settle- ment |
|---------------------|-----------|---------|---------|---------------------|---------------|---------------------|-----------------------------|---------------------------|
| 60,918,421 | 4,356,939 | 230,585 | 719,732 | 311,807 | 665,837 | 739,024 | 637,732 | |

The labour settlement for bargaining units is fully funded. We have yet to hear if PSEC with fund the lifts for excluded and exempt staff, as they did in 2022-23. This additional funding was unexpected and appreciated, but it is not guaranteed to continue for the remaining 2 years. The 2023-24 which could exceed 7% with COLA.

DISCUSSION

Staffing: HR continues to work hard hiring. We are far ahead of last year with the first two rounds of posting already completed. We have no planned reductions in staffing. We have some reallocations/additions of administration.

VP Trades and Careers: This is a new position to provide succession planning and transition of this highly successful program.

Human Resources Generalist: We continue to rebuild our business department, including this addition to continue building capacity.

Director of Instruction- Child Care, Early Learning and Inclusive Education: This position replaces the oversight of Inclusive Education left vacant by a retirement and adds the emerging portfolios of Child Care and Early learning.

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These administrative additions are cost neutral through re-allocation of existing administration positions and new Ministry funding for the Child Care portfolio.

Continuing Priorities

As mentioned earlier, once staffing is allocated, the other 11% is everything else. Supplies, white fleet, gas, utilities and any other "wish list" items we may have. As discussed in Finance and Facilities, over the past few years, we have been able to add:

| Annual IT Lease Commitment | \$500 k |
|----------------------------------|---------|
| School Supplies and Resources | \$490 k |
| Learning Initiatives | \$150 k |
| Mentorship* | \$100 k |
| Recruitment | \$250 k |
| Additional Custodial** | \$190 k |
| Counselling Ratio above CA | \$220 k |
| Lifts for Exempt and Excluded*** | \$180 k |
| Helping Teachers | \$220 k |

\$2.4 M

These will be maintained.

<u>This year (2023-24)</u>, we have been working with the Finance Team to also find funds for new requests:

| White Fleet replacements | \$400 k |
|--|---------|
| Mini Bus for Sport/Extra Curricular (x2) | \$300 k |
| Learning Initiative increase (1 time) | \$80 k |
| Exempt and Excluded Lifts (year 2)* | \$240 k |
| Additional Tech/Network Upgrade | \$700 k |
| Careers/Trades Supplement | \$30k |

\$1.7 M

Additionally, we have also encountered escalating costs for high priority projects such as:

| Fire security systems | \$150 k (year 2 above AFG) |
|------------------------|----------------------------|
| Alarm security systems | \$400 k (above AFG) |
| School PA systems | \$150 k (year 1) |

\$700 k

Based on initial budget development, these last three projects, and potentially the mini-bus purchases, will be funded from surplus.



Other Surplus Considerations

The budget overview shows that we have continued to show increased financial efficiency while increasing core services. We continue to have significant historical elements resulting from a long practice of deferring maintenance. We will need to continue planning for use of the accumulated surplus. An intended us of a portion of the surplus is to be available to support unique elements of a potential new school build (Marie Sharpe). We will also want to consider:

- 1. Fully funding from the 2023-24 year, rather than over multiple years, the:
 - a. Fire alarm system upgrades (\$1M)
 - b. Security system upgrades (\$400)
 - c. PA systems at schools (\$250)

Total funding needed to complete these projects in the next fiscal year: \$1.65 M (approx.)

2. Move \$3 M from operating surplus to local capital in order to fast track some of the most urgent facility projects not able to be captured under AFG.

See budget presentation.

RECOMMENDATION

THAT the Board of Education proceed with the first two (2) readings of the Annual Budget Bylaw at the May 25th, 2023, Board Meeting.



TO: Finance, Facilities & Transportation

FROM: Chris van der Mark

DATE: May 9, 2023

RE: School Fees

BACKGROUND

BOARD POLICY: Policy 325 - School Fees

The Board of Education of School District No. 27 (Cariboo-Chilcotin) will provide curricular instruction, activities, programs, and resource materials free of charge to school age students subject to exceptions authorized by the School Act. Deposits may be required for educational resource materials and fees charged for optional supplementary materials, musical instruments, costs associated with specialty academies and trades programs, and other purposes defined by the School Act or Ministerial Order. The Board will annually approve and publish the schedule of deposits and fees to be charged in the following school year by schools. The Board will ensure fees and deposits will not become a barrier to student participation in required activities or programs by requiring each school to clearly communicate the process for waiving a school fee in the case of financial hardship.

Changes this year include:

- Supplies up \$5 to \$35
- Aquatics down \$75 to \$50

RECOMMENDATION

THAT the Board approve the publication of all school fee schedules for the 2023-2024 school year.

- 1. Planners: No Fees.
- 2. Supplies: Thirty-five Dollars (\$35.00). Optional Participation in a bulk order.
- 3. Artists Fees: No Fees.
- 4. Hockey Academy: Two Hundred Dollars (\$200.00).
- 5. Aquatics Program: Fifty Dollars (\$50).



TO: Finance, Facilities & Transportation

FROM: Anita Richardson

DATE: May 9, 2023

RE: Emergency Response Plan

BACKGROUND

Being prepared for various types of emergencies, both natural and human caused, that can occur while school is in session is important for the well-being of students and staff. To be prepared, employees must have a solid working knowledge of the emergency plans and have a current plan readily available to them.

The SD27 Emergency Response Plans located around the district are considerably out of date. Employees are not always aware of where to find them or what is contained in them. As such, it became a priority to create a modernized emergency response plan which contains procedures for the broad variety of emergencies that may occur while school is in session and have the up-to-date plans readily available in classrooms, offices, and workspaces across the district.

We have only recently been able to dedicate the time to providing the necessary updates.

DISCUSSION

Over the current and previous school year, our emergency response plan was reviewed by members of the senior team and the maintenance department to look at outdated, deficient, or unclear procedures. Emergency response plans from other districts were consulted for further clarity on procedures as well as gaps in our plan. This information was collated into a draft emergency response plan and has been used to gather further feedback and input from the Principal's and Vice-Principal's, the IUOE executive, and the CCTA executive. Updates were made after these consultations. The draft plan is also currently being reviewed by the District Joint Occupational Health and Safety Committee and may receive further updates.

The new emergency response plan will be ready for implementation for September 2023, and we will host sessions at our August retreat with Directors, Principals and Vice-Principals to familiarize them with the plan and provide guidance on the required elements for their accompanying school/site specific emergency plans.

All employees will review the details of the emergency response plan and site-specific plans with their site-based leadership at the start of every school year.

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The improved format of the emergency response plan will allow for more efficient updates, and it will become practice to review and update the plan on a yearly basis. Copies of the plan will be available in the office and utilized rooms of every school in the district as well as in key accessible locations in our other work sites.

RECOMMENDATION

None. For information only.



TO: Finance, Facilities & Transportation

FROM: Sean Cameron & Patrick McCarron

DATE: May 9, 2023

RE: District Intrusion System

BACKGROUND

District intrusion system refers to the alarm system that notifies a monitoring company and district staff of break-ins or unexpected entrance to our facilities. All district sites are required to have a reliable alarm system.

DISCUSSION

Over the last three months the IT department has been researching product options for alarm panel upgrades. Our team contacted numerous school districts across BC and vendors directly. The majority of districts we contacted are currently using the same DSC alarm panel as SD 27. A number of the districts, including SD 39 and 34, have upgraded to newer version of DSC panel called "DSC Neo." Three of the districts we contacted are using a product called Bosch. Bosch is the product recommended by the local alarm installation company O-Netrix.

The current DSC panel is incredibly reliable from a hardware perspective but does not allow for modern remote management. The system is designed to be managed at the site level leading to limitations noted in the background section of shared codes and compromised codes. This appears to be most used panel in BC and is used by trusted district partners like WLFN. This is the panel that is being installed in all current and new builds by WLFN. WLFN has less staff and buildings so site management of the panel is not a problem, and they are choosing the product based on the reliability of the hardware.

The new DSC Neo product has more modern features than the classic panel but does not have auto arming capability and has limitations with remote management. DSC is planning to release a new enterprise panel in 2024 that will include all the features the district has listed as requirements. DSC is owned by the same parent company as Kantech and has direct integration with this product for keyless entry. The large market share of DSC across BC explains the high utilization of Kantech by districts for keyless entry. DSC has the ability to work with all keyless entry solutions utilizing third party integration.

The Bosch system is a new product offering in Canada after years of existence in USA. This product is used by SD 51, SD 23, and SD 67. Bosch supports all the identified requirements for SD 27. Integration with keyless entry is supported by this product. The product distributor and O-Netrix recommended not using Salto as a keyless entry solution.

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The primary concern with moving forward with Bosch is the low market utilization in the BC education sector.

In our research it also became prevalent the majority of districts still operate within silos between IT and Operations. In all districts we contacted the decision and responsibility for alarms and keyless entry was the operations department with little involvement from other departments and district leadership.

The high-level estimate to update all the alarm panels and sensors in the district is \$383,500.

RECOMMENDATION

None. For information only.



TO: Finance, Facilities & Transportation

FROM: Chris van der Mark

DATE: May 9, 2023

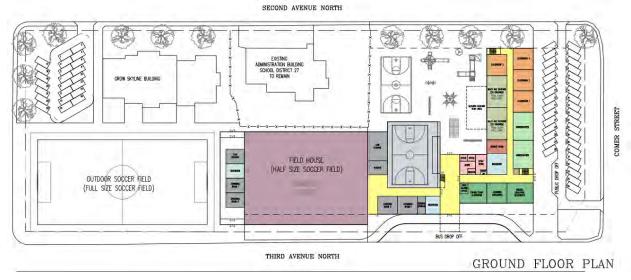
RE: Capital Projects: Marie Sharpe

BACKGROUND

SD27 continues to work with the Ministry Capital Team to have Marie Sharpe qualify for new school funding. We have had excellent support, but it is challenging given the growing populations of other areas, seismic upgrades, and general demands for capital projects (health, education) due to aging infrastructure.

DISCUSSION

Our past several submissions have featured a simple replacement request on the existing site. We have been working hard with partners to find potential avenues of joint interest and support to think "bigger" in terms of community use and partnership. One consideration is to seek partners to support a "Fieldhouse" or covered turf venue, building on some of the existing community support for this need. Any enhancements beyond funding provided by the ministry for school specific replacement based on enrolment and usage would require additional revenue sources.

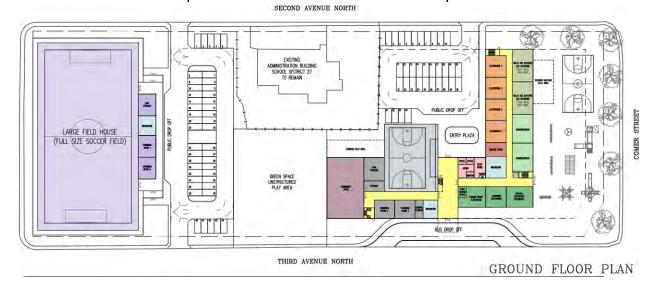


While attractive, some may consider the smaller Fieldhouse (60 x 40) not adequate. Working within the site footprint, it may be possible to have a larger Fieldhouse, but this would require the elimination of the GROW/Skyline building. This should not be problematic

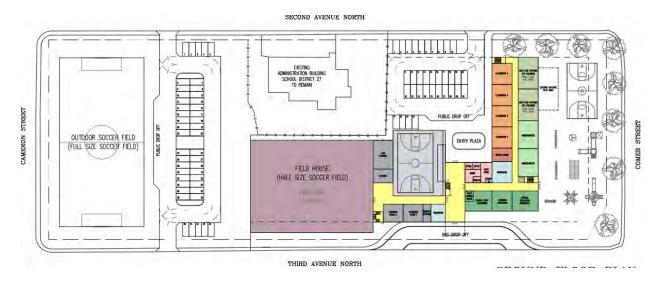
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as the DL component (Skyline) is being relocated to a more central location, and ideally, new vibrant classroom space for alternate students could be part of a new build.



Under this concept, an option could include the half-size Fieldhouse and a full outside surface as well.



All scenarios include the administrative office staying on its current site. It would be cost prohibitive to use capital funds to create a new administrative office.

We will continue to engage with community partners as appropriate. We have had tremendous support from WLFN on our general applications to date and plan to engage with other organizations as well.

RECOMMENDATION

None. Information only.



2023-2024BudgetMAY 2023

Agenda

Where do we get our funding?

How do we allocate our funding?

Budget Priorities

Funding Per FTE - Historical Data

Reserve Summary

Budget Risks

Budget Timelines

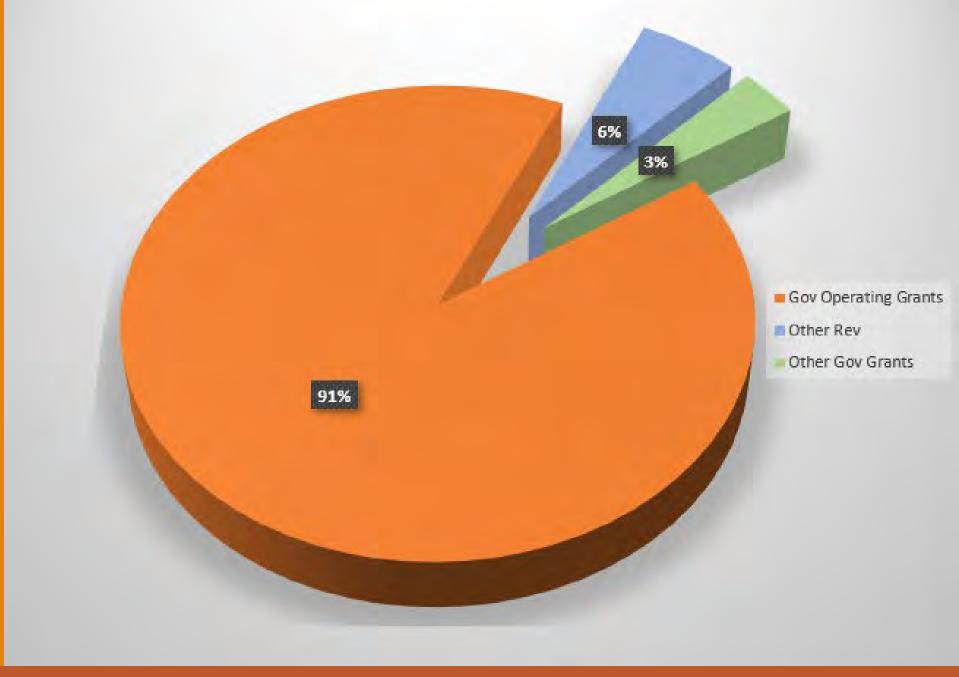
What makes a budget more robust?

2023-2024 Budget Projections

Where do we get our funding?

2023-2024
Operating
Revenues
\$63.9 Million

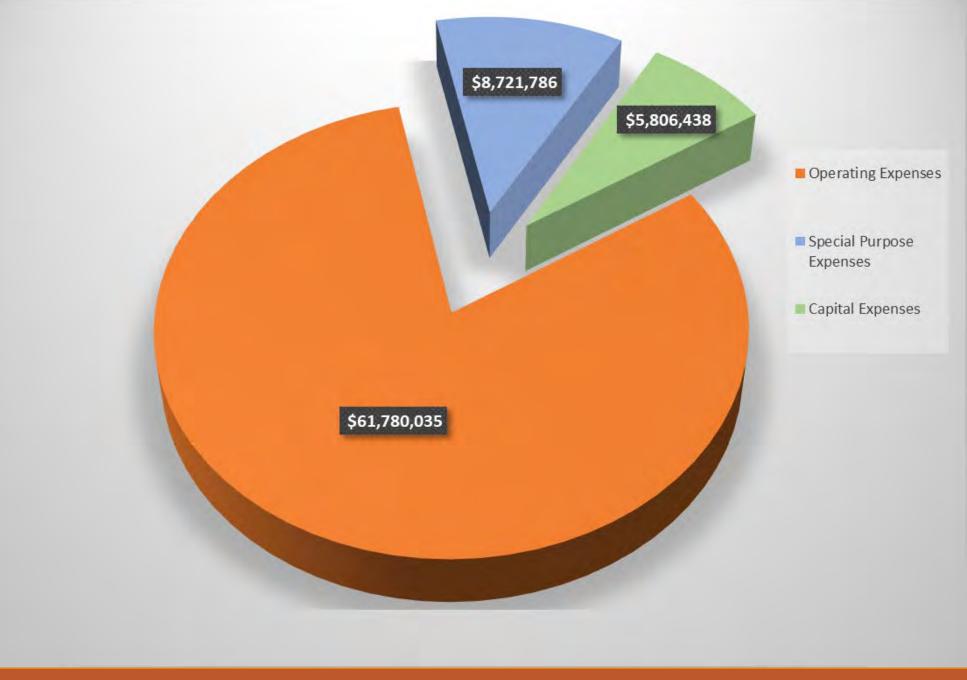
Schedule 2A



2023-2024
Budgeted
Bylaw
Expenditures

\$76.3 Million

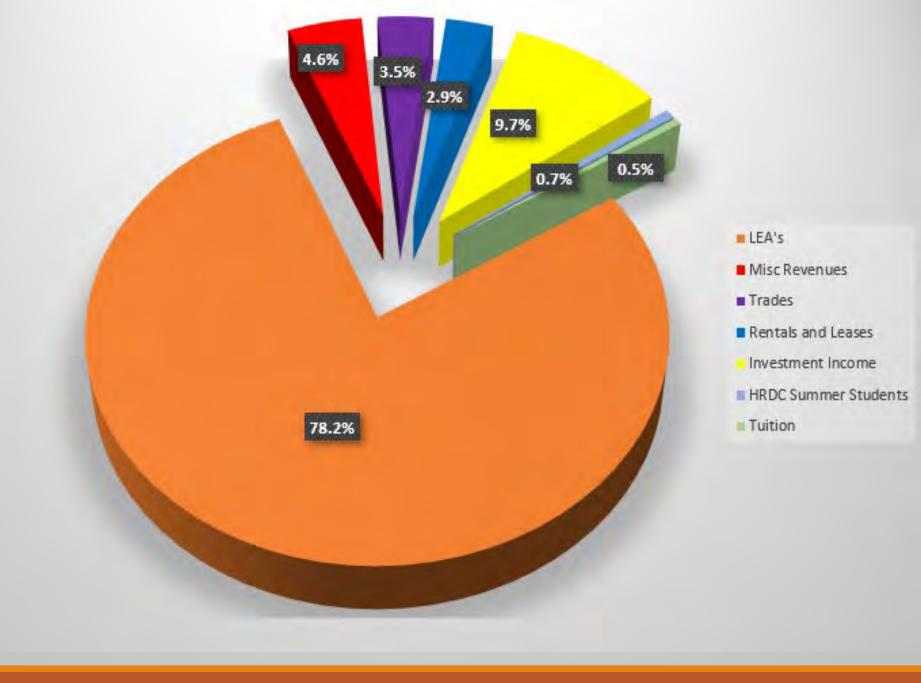
Statement 2



Where do we get our funding?

2023-2024 Other Revenues \$3.6 Million

Schedule 2A





Operating Budget

- Student Supports
- Instruction
- Administration
- Maintenance / Transportation

Other Funds



Special Purpose Funds

- Specific Time Frame (1-2 years)
- Specific Function
 - School Trust Fund
- Annual Facilities Grant
- Community Links



Capital Budget

- Buildings
- Land Improvements
- Equipment
- Site Purchases





How do we allocate our funding?

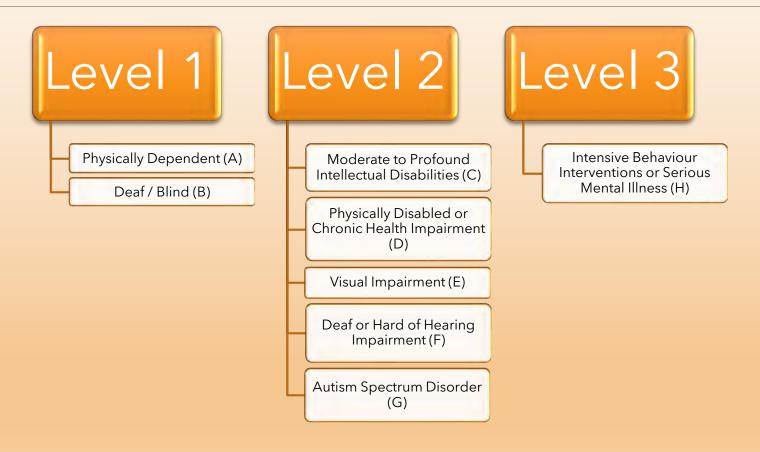
Teacher Allocations are made according to collective agreement and additional need.

For example, one of our elementary schools has 310 students and 13.3 FTE classroom teachers

| FTE | Position |
|------|---|
| 2.14 | Learning Assistance/Special Ed. Resource/ELL |
| 0.60 | Librarian/Technology |
| 0.74 | Preparation Time |
| 1.3 | Administration |

How do we allocate our funding?

Special Needs - Allocations



How do we allocate our funding?

Clerical Support Staff - according to Collective Agreement

Upon ratification, the District will establish baseline allocations for schools based on the following:

| Category 1 | Category II | Category III | Category IV | Category V | Category VI |
|--------------|--------------|--------------|-------------|-------------|-------------------|
| 13 hrs/wk | 17.5 hrs/wk | 28 hrs/wk | 35 hrs/wk | 94.5 hrs/wk | 105 hrs/wk |
| Anahim Lake | Forest Grove | Chilcotin Rd | Cataline | PS0 | LCS - Columneetza |
| Alexis Creek | Horsefly | Mountview | Nesika | | LCS - WL |
| Dog Creek | Skyline | Horse Lake | 100 Mile | | |
| Naghtaneqed | DL | Marie Sharpe | | | |
| Lac La Hache | | Mile 108 | | | |
| Likely | | 150 Mile | | | |
| Big Lake | | | | | |
| Tatla Lake | | | | | |

Upon ratification a fund of thirty-five (35) hours per week shall be established to address emergent or variable situations.

Allocation of this fund shall be in consultation between the union and the employer.

Allocations will be made as part of the Spring staffing cycle.

Once allocations are set, there will not be reductions in September, unless the position becomes vacant. Any adjustments will be made by October 15.



How do we allocate our funding? School Administrator Allocations

| Elementary Schools WL and 100MH | | |
|------------------------------------|-----------|--|
| Less than 300 Students | 0.8 – 1.0 | |
| 300+ Students 1.1 - 1.3 | | |
| Secondary Schools in WL and 100 MH | | |
| 1.75 – 4.0 | | |
| Rural | | |
| .20 – .40 | | |



How do we allocate our funding? Support Staff-Custodial Staff

| Secondary | | | | |
|--------------|------------------------------|--|--|--|
| School | Allocation Hours per week | | | |
| LCSS-C | 180 | | | |
| LCSS-WL | 180 | | | |
| PSO | 160 | | | |
| Rural | | | | |
| Alexis | 25 | | | |
| Anahim | 30 | | | |
| Big Lake | 10 | | | |
| Dog Creek | 12.5 | | | |
| Forest Grove | 20 | | | |
| LLH | 13 | | | |
| Likely | 15 | | | |
| Naghtaneqed | 12 | | | |
| Tatla | 15 | | | |

| Elementary | | | |
|--------------|---------------------------------|--|--|
| School | Allocation Hours per week | | |
| 100 MH | 70 | | |
| 150 MH | 50 | | |
| Cataline | 60 | | |
| Chilcotin | 50 | | |
| GROW | 20 | | |
| Horsefly | 22.5 | | |
| Horse Lake | 40 | | |
| Marie Sharpe | 50 | | |
| Mile 108 | 50 | | |
| Mountview | 40 | | |
| Nesika | 50 | | |

| Other | | | | |
|--------------------------|------------------------------|--|--|--|
| Location | Allocation Hours per week | | | |
| 100 MH Transportation | 10 | | | |
| Administration | 25 | | | |
| WL Maintenance | 20 | | | |

Budget Priorities Continuing Priorities

| | 2023-2024 |
|-------------------------------|-------------|
| Annual IT Lease Commitment | \$522,000 |
| School Supplies and Resources | \$490,000 |
| Learning Initiatives | \$150,000 |
| Mentorship | \$100,000 |
| Recruitment | \$250,000 |
| Additional Custodial | \$190,000 |
| Counselling Ratio above CA | \$220,000 |
| Lifts for Exempt and Excluded | \$180,000 |
| Helping Teachers | \$220,000 |
| Total | \$2,322,000 |
| | |

Budget Priorities Additional Priorities:

- -New Funding Requests
- -One Time Additional Funding Requests

| New Funding Requests | 2023-2024 | | |
|---|------------------------------|--|--|
| White Fleet Replacements | \$400,000 | | |
| Mini-Bus for Sport/Extra Curricular (x2)* | \$300,000 | | |
| Learning Initiative Increase | \$80,000 | | |
| Exempt and Excluded Lifts (Year 2) | \$240,000 | | |
| Additionally, Tech/Network Upgrade | \$700,000 | | |
| Careers/Trades Supplement | \$30,000 | | |
| Total | \$1,750,000 | | |
| | | | |
| Additional Funding Requests | | | |
| Fire Alarm Security System* | \$150,000 (Year 2 above AFG) | | |
| Alarm Security Systems* | \$400,000 (Above AFG) | | |
| School PA Systems* | \$150,000 (Year 1) | | |
| Total | \$700,000 | | |

*could be paid from surplus as one-time money if necessary

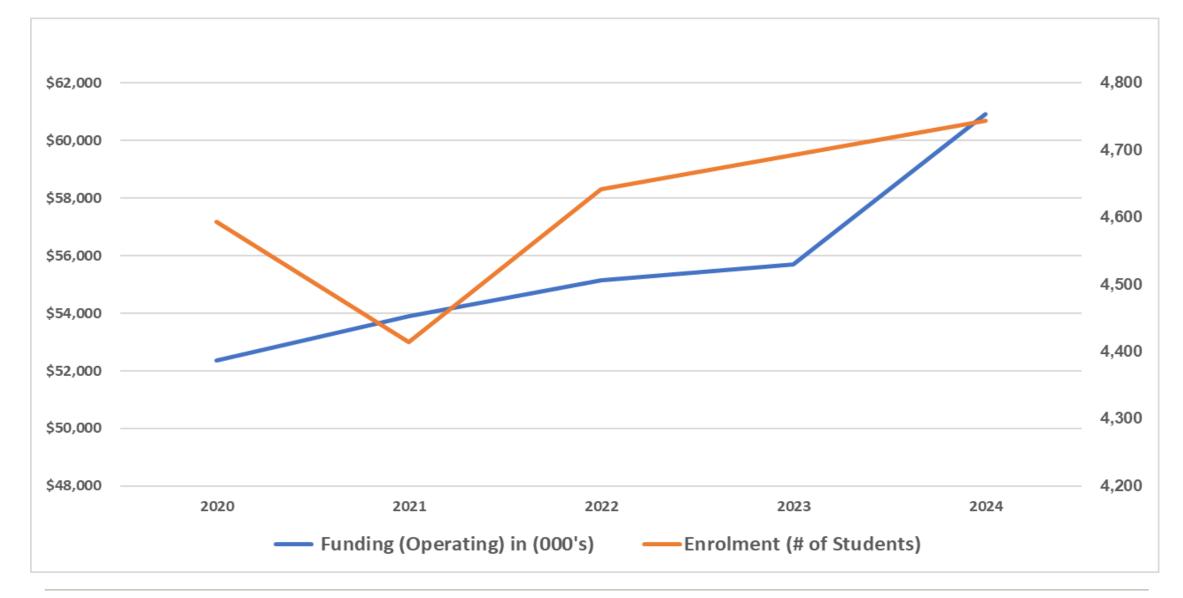
Funding Per FTE

| Grant Type | 2023-2024 Budget | 2022-2023 | 2021-2022 | 2020-2021 |
|------------------------|---------------------|-----------|-----------|-----------|
| Regular/CE/Alternate | \$8,625 | \$7,885 | \$7,885 | \$7,560 |
| Distributed Learning | \$6,960 | \$6,360 | \$6,360 | \$6,100 |
| Adult Education | \$5,505 | \$5,030 | \$5,030 | \$4,823 |
| Level 1 Special Needs | \$49,070 | \$44,850 | \$44,850 | \$43,000 |
| Level 2 Special Needs | \$23,280 | \$21,280 | \$21,280 | \$20,400 |
| Level 3 Special Needs | \$11,760 | \$10,750 | \$10,750 | \$10,300 |
| English Lang. Learning | \$1,735 | \$1,585 | \$1,585 | \$1,520 |
| Indigenous Education | \$1,710 | \$1,565 | \$1,565 | \$1,500 |
| Home School | \$250 | \$250 | \$250 | \$250 |
| Course Challenges | \$270 | \$246 | \$246 | \$236 |

Revenues - Operating Grants

Special Education Funding

| Grant Type | Budget 2023-2024 |
|-----------------------|---------------------|
| Level 1 Special Needs | \$294,420 |
| Level 2 Special Needs | \$4,644,360 |
| TOTAL FUNDING | \$4,938,780 |
| Total Expenditures | \$6,544,937 |



Funding and Enrolment - Historical

Reserve Summary

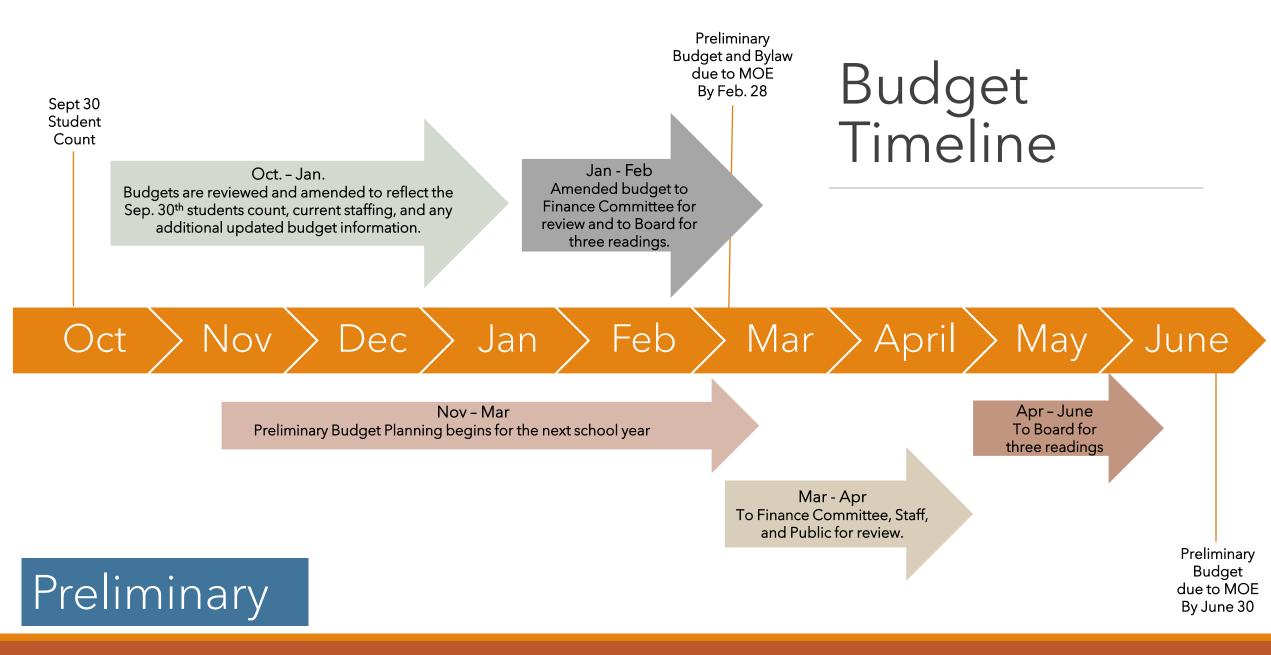
| Budget | Fcst | Actual | Actual |
|------------|---|---|---|
| 2024 | 2023 | 2022 | 2021 |
| 300,000 | 300,000 | 333,396 | 491,772 |
| 350,000 | 350,000 | 439,608 | 387,320 |
| 7,209,509 | 7,209,509 | 6,009,509 | 4,042,705 |
| 7,859,509 | 7,859,509 | 6,782,513 | 4,921,797 |
| | | | |
| 15,000 | 15,000 | 15,000 | 15,000 |
| | | | |
| | | | |
| 4,477,084 | 4,477,084 | 4,477,084 | 3,277,085 |
| 10,919,021 | 9,545,000 | 15,753,401 | 17,500,198 |
| 15,396,105 | 14,022,084 | 20,230,485 | 20,777,283 |
| | | | |
| 23,270,614 | 21,896,593 | 27,027,998 | 25,714,080 |
| | | | |
| | | | |
| | | | |
| | | | |
| - | 806,243 | 428,980 | - |
| 2,654,991 | 2,654,991 | 1,848,748 | 1,419,768 |
| | 2024 300,000 350,000 7,209,509 7,859,509 15,000 4,477,084 10,919,021 15,396,105 23,270,614 | 2024 2023 300,000 300,000 350,000 350,000 7,209,509 7,209,509 7,859,509 7,859,509 15,000 15,000 4,477,084 4,477,084 10,919,021 9,545,000 15,396,105 14,022,084 23,270,614 21,896,593 | 2024 2023 2022 300,000 300,000 333,396 350,000 350,000 439,608 7,209,509 7,209,509 6,009,509 7,859,509 7,859,509 6,782,513 15,000 15,000 15,000 4,477,084 4,477,084 4,477,084 10,919,021 9,545,000 15,753,401 15,396,105 14,022,084 20,230,485 23,270,614 21,896,593 27,027,998 |

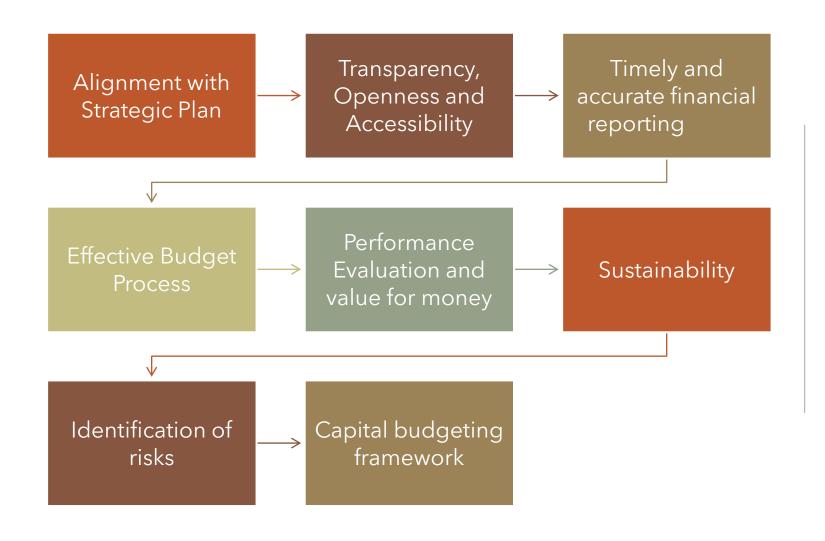
SCHOOL DISTRICT NO. 27 (CARIBOO-CHILCOTIN)



Budget Risks

- Collective Agreements
- Enrolment
- Government Funding
- Average Wage Costs
- Regulatory Decisions
- Budget Estimates / Forecasts
- Inflation
- Weather
- Sick Leaves/ Absences
- Utilities





What makes a budget more robust?



Questions / Comments

Chris Van der Mark,
Superintendent & Acting Secretary Treasurer

Paul Wallin CPA,CGA, Manager of Finance Annual Budget

School District No. 27 (Cariboo-Chilcotin)

June 30, 2024

Version: 5241-4495-2513 May 15, 2023 13:36

June 30, 2024

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*NOTE - Statement 1, Statement 3, Statement 5, Schedule 1 and Schedules 4A - 4D are used for Financial Statement reporting only.

ANNUAL BUDGET BYLAW

A Bylaw of THE BOARD OF EDUCATION OF SCHOOL DISTRICT NO. 27 (CARIBOO-CHILCOTIN) (called the "Board") to adopt the Annual Budget of the Board for the fiscal year 2023/2024 pursuant to section 113 of the *School Act*, R.S.B.C., 1996, c. 412 as amended from time to time (called the "*Act*").

- 1. The Board has complied with the provisions of the *Act*, Ministerial Orders, and Ministry of Education and Child Care Policies respecting the Annual Budget adopted by this bylaw.
- 2. This bylaw may be cited as School District No. 27 (Cariboo-Chilcotin) Annual Budget Bylaw for fiscal year 2023/2024.
- 3. The attached Statement 2 showing the estimated revenue and expense for the 2023/2024 fiscal year and the total budget bylaw amount of \$76,308,259 for the 2023/2024 fiscal year was prepared in accordance with the *Act* .
- 4. Statement 2, 4 and Schedules 2 to 4 are adopted as the Annual Budget of the Board for the fiscal year 2023/2024.

| READ A FIRST TIME THE DAY OF, 2023; | |
|--|--------------------------|
| READ A SECOND TIME THE DAY OF, 2023 | 3; |
| READ A THIRD TIME, PASSED AND ADOPTED THE DAY OF | , 2023; |
| | |
| | Chairperson of the Board |
| (Corporate Seal) | |
| | Secretary Treasurer |
| | |
| I HEREBY CERTIFY this to be a true original of School District No. 27 (Caribo Annual Budget Bylaw 2023/2024, adopted by the Board the DAY OF | |
| | |
| | Secretary Treasurer |

Version: 5241-4495-2513 May 15, 2023 13:36

Annual Budget - Revenue and Expense Year Ended June 30, 2024

| | 2024 | 2023 Amended |
|--|----------------|---------------|
| 77.1. | Annual Budget | Annual Budget |
| Ministry Operating Grant Funded FTE's | 4 7 40 700 | 4.710.075 |
| School-Age | 4,740.500 | 4,719.875 |
| Adult | 3.625 | 9.625 |
| Total Ministry Operating Grant Funded FTE's | 4,744.125 | 4,729.500 |
| Revenues | \$ | \$ |
| Provincial Grants | | |
| Ministry of Education and Child Care | 68,083,934 | 62,710,531 |
| Other | 279,100 | 172,853 |
| Tuition | 18,000 | 14,000 |
| Other Revenue | 3,788,770 | 4,061,534 |
| Rentals and Leases | 105,000 | 99,000 |
| Investment Income | 350,300 | 525,300 |
| Gain (Loss) on Disposal of Tangible Capital Assets | | 30,707 |
| Amortization of Deferred Capital Revenue | 2,746,657 | 2,930,058 |
| Total Revenue | 75,371,761 | 70,543,983 |
| Expenses | | |
| Instruction | 51,939,574 | 49,637,402 |
| District Administration | 3,101,481 | 2,696,850 |
| Operations and Maintenance | 13,396,459 | 12,311,245 |
| Transportation and Housing | 6,248,462 | 5,897,759 |
| Debt Services | 21,000 | 12,000 |
| Total Expense | 74,706,976 | 70,555,256 |
| Budgeted Surplus (Deficit), for the year | 664,785 | (11,273) |
| Budgeted Surplus (Deficit), for the year comprised of: | | |
| Operating Fund Surplus (Deficit) | | |
| Special Purpose Fund Surplus (Deficit) | ~~. ~ ~ | /44 ===: |
| Capital Fund Surplus (Deficit) | 664,785 | (11,273) |
| Budgeted Surplus (Deficit), for the year | 664,785 | (11,273) |

Date Signed

Date Signed

School District No. 27 (Cariboo-Chilcotin)

Annual Budget - Revenue and Expense Year Ended June 30, 2024

Signature of the Superintendent

Signature of the Secretary Treasurer

| | 2024 Annual Budget | 2023 Amended Annual Budget |
|--|-----------------------|-------------------------------|
| Budget Bylaw Amount | - | |
| Operating - Total Expense | 61,780,035 | 58,614,599 |
| Operating - Tangible Capital Assets Purchased | 1,601,283 | 576,794 |
| Special Purpose Funds - Total Expense | 8,721,786 | 7,976,825 |
| Capital Fund - Total Expense | 4,205,155 | 3,963,832 |
| Total Budget Bylaw Amount | 76,308,259 | 71,132,050 |
| Approved by the Board | | |
| Signature of the Chairperson of the Board of Education | Date S | igned |

Annual Budget - Changes in Net Financial Assets (Debt) Year Ended June 30, 2024

| | 2024 Annual Budget | 2023 Amended Annual Budget |
|---|-----------------------|-------------------------------|
| | \$ | \$ |
| Surplus (Deficit) for the year | 664,785 | (11,273) |
| Effect of change in Tangible Capital Assets | | |
| Acquisition of Tangible Capital Assets | | |
| From Operating and Special Purpose Funds | (1,601,283) | (576,794) |
| From Deferred Capital Revenue | (3,434,893) | (5,958,357) |
| From Leases | (500,000) | (721,000) |
| Total Acquisition of Tangible Capital Assets | (5,536,176) | (7,256,151) |
| Amortization of Tangible Capital Assets | 4,184,155 | 3,951,832 |
| Net carrying value of Tangible Capital Assets disposed of | - | 238,040 |
| Total Effect of change in Tangible Capital Assets | (1,352,021) | (3,066,279) |
| | <u> </u> | <u> </u> |
| (Increase) Decrease in Net Financial Assets (Debt) | (687,236) | (3,077,552) |

Annual Budget - Operating Revenue and Expense Year Ended June 30, 2024

| | 2024 | 2023 Amended |
|--|---------------|---------------|
| | Annual Budget | Annual Budget |
| | \$ | \$ |
| Revenues | | |
| Provincial Grants | | |
| Ministry of Education and Child Care | 60,316,548 | 55,786,859 |
| Other | 125,000 | 20,000 |
| Tuition | 18,000 | 14,000 |
| Other Revenue | 2,988,770 | 3,161,534 |
| Rentals and Leases | 105,000 | 99,000 |
| Investment Income | 350,000 | 525,000 |
| Total Revenue | 63,903,318 | 59,606,393 |
| Expenses | | |
| Instruction | 43,629,595 | 42,152,294 |
| District Administration | 3,101,481 | 2,696,850 |
| Operations and Maintenance | 9,650,497 | 8,802,145 |
| Transportation and Housing | 5,398,462 | 4,963,310 |
| Total Expense | 61,780,035 | 58,614,599 |
| Net Revenue (Expense) | 2,123,283 | 991,794 |
| Net Transfers (to) from other funds | | |
| Tangible Capital Assets Purchased | (1,601,283) | (576,794) |
| Other | (522,000) | (415,000) |
| Total Net Transfers | (2,123,283) | (991,794) |
| Budgeted Surplus (Deficit), for the year | | - |

Annual Budget - Schedule of Operating Revenue by Source Year Ended June 30, 2024

| | 2024 | 2023 Amended |
|---|---------------|---------------|
| | Annual Budget | Annual Budget |
| | \$ | \$ |
| Provincial Grants - Ministry of Education and Child Care | | |
| Operating Grant, Ministry of Education and Child Care | 60,918,421 | 55,699,652 |
| ISC/LEA Recovery | (2,825,534) | (2,825,534) |
| Other Ministry of Education and Child Care Grants | | |
| Pay Equity | 665,837 | 665,837 |
| Funding for Graduated Adults | 2,829 | |
| Student Transportation Fund | 739,024 | 739,024 |
| Support Staff Benefits Grant | 27,764 | - |
| FSA Scorer Grant | 8,187 | 8,187 |
| Early Learning Framework (ELF) Implementation | 669 | 669 |
| NGN-PLNET Nemiah Valley | 36,000 | 36,000 |
| Labour Settlement Funding | 743,351 | 1,463,024 |
| Total Provincial Grants - Ministry of Education and Child Care | 60,316,548 | 55,786,859 |
| Provincial Grants - Other | 125,000 | 20,000 |
| Tuition | | |
| International and Out of Province Students | 18,000 | 14,000 |
| Total Tuition | 18,000 | 14,000 |
| Other Revenues | | |
| Funding from First Nations | 2,825,534 | 2,825,534 |
| Miscellaneous | | |
| Other Revenues | 118,736 | 196,500 |
| Trades TRU | - | 75,000 |
| HRDC - Summer Students | 24,500 | 24,500 |
| Miscellaneous | 20,000 | 40,000 |
| Total Other Revenue | 2,988,770 | 3,161,534 |
| Rentals and Leases | 105,000 | 99,000 |
| Investment Income | 350,000 | 525,000 |
| Total Operating Revenue | 63,903,318 | 59,606,393 |

Annual Budget - Schedule of Operating Expense by Object Year Ended June 30, 2024

| | 2024 | 2023 Amended |
|-------------------------------------|---------------|---------------|
| | Annual Budget | Annual Budget |
| | \$ | \$ |
| Salaries | | |
| Teachers | 21,253,453 | 20,387,947 |
| Principals and Vice Principals | 5,931,471 | 5,411,646 |
| Educational Assistants | 3,818,385 | 3,860,753 |
| Support Staff | 9,163,643 | 8,508,480 |
| Other Professionals | 2,307,250 | 2,189,550 |
| Substitutes | 1,467,671 | 1,399,384 |
| Total Salaries | 43,941,873 | 41,757,760 |
| Employee Benefits | 9,399,482 | 8,807,070 |
| Total Salaries and Benefits | 53,341,355 | 50,564,830 |
| Services and Supplies | | |
| Services | 1,944,515 | 1,803,000 |
| Student Transportation | 174,500 | 155,000 |
| Professional Development and Travel | 649,355 | 641,000 |
| Rentals and Leases | 50,000 | 30,000 |
| Dues and Fees | 114,000 | 104,000 |
| Insurance | 224.000 | 215,000 |
| Supplies | 3,702,310 | 3,650,297 |
| Utilities | 1,580,000 | 1,451,472 |
| Total Services and Supplies | 8,438,680 | 8,049,769 |
| Total Operating Expense | 61,780,035 | 58,614,599 |

Annual Budget - Operating Expense by Function, Program and Object

| | Teachers Salaries | Principals and Vice Principals Salaries | Educational Assistants Salaries | Support Staff Salaries | Other Professionals Salaries | Substitutes Salaries | Total Salaries |
|---|----------------------|---|---------------------------------------|------------------------------|------------------------------------|-------------------------|-------------------|
| | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| 1 Instruction | | | | | | | |
| 1.02 Regular Instruction | 16,897,644 | 1,630,162 | 214,286 | 353,908 | - | 1,442,000 | 20,538,000 |
| 1.03 Career Programs | | 308,227 | | 72,964 | 27,704 | | 408,895 |
| 1.07 Library Services | 478,724 | | - | 164,711 | | | 643,435 |
| 1.08 Counselling | 686,527 | | | | | | 686,527 |
| 1.10 Special Education | 2,320,218 | | 2,702,284 | 171,963 | 96,481 | - | 5,290,946 |
| 1.20 Early Learning and Child Care | | | | | | | - |
| 1.30 English Language Learning | 88,653 | 16,482 | | | | - | 105,135 |
| 1.31 Indigenous Education | 781,687 | 138,702 | 901,815 | 39,797 | | | 1,862,001 |
| 1.41 School Administration | | 3,224,570 | | 1,377,758 | | 10,671 | 4,612,999 |
| 1.62 International and Out of Province Students | | | | | | | - |
| 1.64 Other | | | | 20,000 | | 15,000 | 35,000 |
| Total Function 1 | 21,253,453 | 5,318,143 | 3,818,385 | 2,201,101 | 124,185 | 1,467,671 | 34,182,938 |
| 4 District Administration | | | | | | | |
| 4.11 Educational Administration | | 613,328 | | 57,558 | 304,070 | | 974,956 |
| 4.20 Early Learning and Child Care | | , | | 2.,220 | , | | |
| 4.40 School District Governance | | | | 61,511 | 142,994 | | 204,505 |
| 4.41 Business Administration | | | | 239,497 | 698,503 | | 938,000 |
| Total Function 4 | _ | 613,328 | - | 358,566 | 1,145,567 | - | 2,117,461 |
| 5 Operations and Maintenance | | | | | | | |
| 5.41 Operations and Maintenance Administration | | | | | 400,631 | | 400,631 |
| 5.50 Maintenance Operations | | | | 3,691,686 | 245,834 | | 3,937,520 |
| 5.52 Maintenance of Grounds | | | | 94,000 | 265,137 | | 359,137 |
| 5.56 Utilities | | | | 94,000 | 203,137 | | 339,137 |
| Total Function 5 | - | - | - | 3,785,686 | 911,602 | - | 4,697,288 |
| | | | | | | | _ |
| 7 Transportation and Housing | | | | | 40.00 | | 44.004 |
| 7.41 Transportation and Housing Administration | | | | - | 125,896 | | 125,896 |
| 7.70 Student Transportation | | | | 2,818,290 | | | 2,818,290 |
| 7.73 Housing | | | | | | | <u> </u> |
| Total Function 7 | - | - | - | 2,818,290 | 125,896 | - | 2,944,186 |
| 9 Debt Services | | | | | | | |
| Total Function 9 | - | - | - | - | - | - | - |
| Total Functions 1 - 9 | 21,253,453 | 5,931,471 | 3,818,385 | 9,163,643 | 2,307,250 | 1,467,671 | 43,941,873 |

Annual Budget - Operating Expense by Function, Program and Object

| | Total | Employee | Total Salaries | Services and | 2024 | 2023 Amended |
|---|------------|----------------|----------------|--------------|----------------|---------------|
| | Salaries | Benefits \$ | and Benefits | Supplies | Annual Budget | Annual Budget |
| 1 To down at land | Э | Þ | \$ | 3 | Þ | \$ |
| 1 Instruction | 20 529 000 | 4 205 011 | 24.742.011 | 010 202 | 25 5(1 404 | 24 (94 921 |
| 1.02 Regular Instruction | 20,538,000 | 4,205,011 | 24,743,011 | 818,393 | 25,561,404 | 24,684,821 |
| 1.03 Career Programs | 408,895 | 88,938 | 497,833 | 213,000 | 710,833 | 239,688 |
| 1.07 Library Services | 643,435 | 140,004 | 783,439 | 82,256 | 865,695 | 886,248 |
| 1.08 Counselling | 686,527 | 153,634 | 840,161 | - | 840,161 | 789,876 |
| 1.10 Special Education | 5,290,946 | 1,161,717 | 6,452,663 | 92,274 | 6,544,937 | 6,362,931 |
| 1.20 Early Learning and Child Care | - | | - | | - | - |
| 1.30 English Language Learning | 105,135 | 24,273 | 129,408 | 7,000 | 136,408 | 144,091 |
| 1.31 Indigenous Education | 1,862,001 | 408,144 | 2,270,145 | 288,015 | 2,558,160 | 2,712,507 |
| 1.41 School Administration | 4,612,999 | 1,026,765 | 5,639,764 | 501,523 | 6,141,287 | 6,013,952 |
| 1.62 International and Out of Province Students | - | | - | 10,000 | 10,000 | 14,363 |
| 1.64 Other | 35,000 | 5,870 | 40,870 | 219,840 | 260,710 | 303,817 |
| Total Function 1 | 34,182,938 | 7,214,356 | 41,397,294 | 2,232,301 | 43,629,595 | 42,152,294 |
| 4 District Administration | | | | | | |
| 4.11 Educational Administration | 974,956 | 245,557 | 1,220,513 | 126,000 | 1,346,513 | 1,395,719 |
| 4.20 Early Learning and Child Care | | | , , , <u>-</u> | | , , , <u>-</u> | - |
| 4.40 School District Governance | 204,505 | 35,405 | 239,910 | 110.000 | 349,910 | 313,589 |
| 4.41 Business Administration | 938,000 | 214,058 | 1,152,058 | 253,000 | 1,405,058 | 987,542 |
| Total Function 4 | 2,117,461 | 495,020 | 2,612,481 | 489,000 | 3,101,481 | 2,696,850 |
| 5 Operations and Maintenance | | | | | | |
| 5.41 Operations and Maintenance Administration | 400,631 | 99,196 | 499,827 | 168,500 | 668,327 | 677,064 |
| 5.50 Maintenance Operations | 3,937,520 | 865,655 | 4,803,175 | 1,920,400 | 6,723,575 | 6,204,287 |
| 5.52 Maintenance of Grounds | 359,137 | 77,958 | 437,095 | 66,500 | 503,595 | 469,322 |
| 5.56 Utilities | 337,137 | 11,730 | 437,073 | 1,755,000 | 1,755,000 | 1,451,472 |
| Total Function 5 | 4,697,288 | 1,042,809 | 5,740,097 | 3,910,400 | 9,650,497 | 8,802,145 |
| 7 | | | | | | |
| 7 Transportation and Housing | 105.006 | 27.750 | 150 (54 | 1.500 | 155 151 | 206160 |
| 7.41 Transportation and Housing Administration | 125,896 | 27,758 | 153,654 | 1,500 | 155,154 | 206,168 |
| 7.70 Student Transportation | 2,818,290 | 619,539 | 3,437,829 | 1,705,479 | 5,143,308 | 4,648,142 |
| 7.73 Housing | - | | - | 100,000 | 100,000 | 109,000 |
| Total Function 7 | 2,944,186 | 647,297 | 3,591,483 | 1,806,979 | 5,398,462 | 4,963,310 |
| 9 Debt Services | | | | | | |
| Total Function 9 | - | - | - | - | - | - |
| Total Functions 1 - 9 | 43,941,873 | 9,399,482 | 53,341,355 | 8,438,680 | 61,780,035 | 58,614,599 |

Annual Budget - Special Purpose Revenue and Expense Year Ended June 30, 2024

| | 2024 | 2023 Amended | |
|--------------------------------------|---------------|---------------|--|
| | Annual Budget | Annual Budget | |
| | <u> </u> | \$ | |
| Revenues | | | |
| Provincial Grants | | | |
| Ministry of Education and Child Care | 7,767,386 | 6,923,672 | |
| Other | 154,100 | 152,853 | |
| Other Revenue | 800,000 | 900,000 | |
| Investment Income | 300 | 300 | |
| Total Revenue | 8,721,786 | 7,976,825 | |
| Expenses | | | |
| Instruction | 8,309,979 | 7,485,108 | |
| Operations and Maintenance | 311,807 | 421,069 | |
| Transportation and Housing | 100,000 | 70,648 | |
| Total Expense | 8,721,786 | 7,976,825 | |

Annual Budget - Changes in Special Purpose Funds

| | Annual Facility Grant | Learning Improvement Fund | Aboriginal Education Technology | Scholarships and Bursaries | School Generated Funds | Strong Start | Ready, Set, Learn | OLEP | CommunityLINK |
|---|-----------------------------|---------------------------------|---------------------------------------|----------------------------------|------------------------------|------------------|-------------------------|---------|---------------|
| | \$ | \$ | \$ | \$ | \$ | \$ | | \$ | \$ |
| Deferred Revenue, beginning of year | - | - | 22,000 | 3,500 | 640,000 | 67,200 | 70,000 | 70,000 | 100,000 |
| Add: Restricted Grants | | | | | | | | | |
| Provincial Grants - Ministry of Education and Child Care Provincial Grants - Other | 311,807 | 230,585 | | | | 224,000 | 41,650 | 113,936 | 724,660 |
| Other | | | | | 800,000 | | | | |
| Investment Income | | | | 300 | | | | | |
| | 311,807 | 230,585 | - | 300 | 800,000 | 224,000 | 41,650 | 113,936 | 724,660 |
| Less: Allocated to Revenue | 311,807 | 230,585 | 5,000 | 300 | 800,000 | 291,200 | 111,650 | 183,936 | 824,660 |
| Deferred Revenue, end of year | | - | 17,000 | 3,500 | 640,000 | - | - | - | - |
| n. | | | | | | | | | |
| Revenues Provincial Grants - Ministry of Education and Child Care | 311,807 | 230,585 | 5,000 | | | 291,200 | 111,650 | 183,936 | 824,660 |
| Provincial Grants - Ministry of Education and Child Care Provincial Grants - Other | 311,607 | 230,383 | 3,000 | | | 291,200 | 111,030 | 185,950 | 824,000 |
| Other Revenue | | | | | 800,000 | | | | |
| Investment Income | | | | 300 | 000,000 | | | | |
| | 311,807 | 230,585 | 5,000 | 300 | 800,000 | 291,200 | 111,650 | 183,936 | 824,660 |
| Expenses | | | | | | | | | |
| Salaries | | | | | | | | | |
| Teachers | | | | | | | | | |
| Principals and Vice Principals | | | | | | | | | |
| Educational Assistants | | 190,891 | | | | 200,471 | | 155,810 | 577,922 |
| Support Staff Other Professionals | | | | | | | | | |
| Substitutes | | | | | | | | | |
| Substitutes | - | 190,891 | - | - | | 200,471 | | 155,810 | 577,922 |
| Employee Benefits | | 39,694 | | | | 43,441 | | 28,126 | 121,738 |
| Services and Supplies | 311,807 | 39,094 | 5,000 | 300 | 800,000 | 43,441 47,288 | 111,650 | 20,120 | 121,/38 |
| Services and Supplies | 311,807 | 230,585 | 5,000 | 300 | 800,000 | 291,200 | 111,650 | 183,936 | |
| Net Revenue (Expense) | | | | | | | | | |
| Net Nevenue (Expense) | | - | - | - | | - | - | - | <u>-</u> |

Annual Budget - Changes in Special Purpose Funds

| | Classroom Enhancement Fund - Overhead | Classroom Enhancement Fund - Staffing | First Nation Student Transportation | Mental Health in Schools | Changing Results for Young Children | Student & Family Affordability | ECL Early Care & Learning | School Food Programs | Nenqayni |
|--|---|---|---|--------------------------------|---|--------------------------------------|---------------------------------|----------------------------|----------|
| | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ |
| Deferred Revenue, beginning of year | - | - | 100,000 | 100,000 | 10,000 | 150,000 | - | - | 35,000 |
| Add: Restricted Grants | | | | | | | | | |
| Provincial Grants - Ministry of Education and Child Care Provincial Grants - Other Other | 621,939 | 3,735,000 | | 55,000 | 11,250 | | 40,000 | 637,232 | 353,127 |
| Investment Income | | | | | | | | | |
| investment income | 621,939 | 3,735,000 | - | 55,000 | 11,250 | - | 40,000 | 637,232 | 353,127 |
| | | | | | | | | | |
| Less: Allocated to Revenue | 621,939 | 3,735,000 | 100,000 | 155,000 | | 150,000 | 35,000 | 637,232 | 353,127 |
| Deferred Revenue, end of year | | - | - | <u> </u> | - | <u> </u> | 5,000 | <u> </u> | 35,000 |
| Revenues | | | | | | | | | |
| Provincial Grants - Ministry of Education and Child Care Provincial Grants - Other | 621,939 | 3,735,000 | 100,000 | 155,000 | 21,250 | 150,000 | 35,000 | 637,232 | 353,127 |
| Other Revenue | | | | | | | | | |
| Investment Income | | | | | | | | | |
| | 621,939 | 3,735,000 | 100,000 | 155,000 | 21,250 | 150,000 | 35,000 | 637,232 | 353,127 |
| Expenses Salaries | | | | | | | | | |
| Teachers | | 3,040,669 | | | | | | | 177,305 |
| Principals and Vice Principals | | | | | | | | | 13,000 |
| Educational Assistants | 359,524 | | | | | | | | 42,224 |
| Support Staff | 56,520 | | 48,000 | | | | | | |
| Other Professionals | 90,728 | | | | | | | | |
| Substitutes | | | | | 14,000 | | | | |
| | 506,772 | 3,040,669 | 48,000 | - | 14,000 | - | - | - | 232,529 |
| Employee Benefits | 115,167 | 694,331 | 11,000 | | 2,250 | | | | 65,340 |
| Services and Supplies | | | 41,000 | 155,000 | 5,000 | 150,000 | 35,000 | 637,232 | 55,258 |
| | 621,939 | 3,735,000 | 100,000 | 155,000 | 21,250 | 150,000 | 35,000 | 637,232 | 353,127 |
| Net Revenue (Expense) | | | | | - | - | - | - | |
| * ** *** | | | | | | | | | |

Annual Budget - Changes in Special Purpose Funds

| | Artists in Schools | CCWRAP | Health Promoting School Card | TOTAL |
|---|-----------------------|---------|---------------------------------|----------------------|
| | \$ | \$ | \$ | \$ |
| Deferred Revenue, beginning of year | - | 132,519 | 30,000 | 1,530,219 |
| Add: Restricted Grants | | | | |
| Provincial Grants - Ministry of Education and Child Care | | | | 7,100,186 |
| Provincial Grants - Other | 11,500 | | | 11,500 |
| Other | | | | 800,000 |
| Investment Income | 11.500 | | | 300 |
| | 11,500 | - | - | 7,911,986 |
| Less: Allocated to Revenue | 11,500 | 122,600 | 20,000 | 8,721,786 |
| Deferred Revenue, end of year | | 9,919 | 10,000 | 720,419 |
| | | | | |
| Revenues | | | | 7.7(7.39(|
| Provincial Grants - Ministry of Education and Child Care Provincial Grants - Other | 11,500 | 122,600 | 20,000 | 7,767,386 154,100 |
| Other Revenue | 11,500 | 122,000 | 20,000 | 800,000 |
| Investment Income | | | | 300 |
| | 11,500 | 122,600 | 20,000 | 8,721,786 |
| Expenses | | | | |
| Salaries | | | | |
| Teachers | | 50,000 | | 3,267,974 |
| Principals and Vice Principals | | | | 13,000 |
| Educational Assistants | | 30,000 | | 1,556,842 |
| Support Staff Other Professionals | | | | 104,520 |
| Substitutes | | | | 90,728 14,000 |
| Substitutes | | 80,000 | | 5,047,064 |
| | | 00,000 | | 2,017,001 |
| Employee Benefits | | 17,600 | | 1,138,687 |
| Services and Supplies | 11,500 | 25,000 | | 2,536,035 |
| | 11,500 | 122,600 | 20,000 | 8,721,786 |
| Net Revenue (Expense) | | | _ | |
| The Revenue (Dapense) | | - | - | |

Annual Budget - Capital Revenue and Expense Year Ended June 30, 2024

| | 2024 | | | |
|--|----------------------|-----------|-------------|---------------|
| | Invested in Tangible | Local | Fund | 2023 Amended |
| | Capital Assets | Capital | Balance | Annual Budget |
| | \$ | \$ | \$ | \$ |
| Revenues | | | | |
| Gain (Loss) on Disposal of Tangible Capital Assets | | | - | 30,707 |
| Amortization of Deferred Capital Revenue | 2,746,657 | | 2,746,657 | 2,930,058 |
| Total Revenue | 2,746,657 | - | 2,746,657 | 2,960,765 |
| Expenses | | | | |
| Amortization of Tangible Capital Assets | | | | |
| Operations and Maintenance | 3,434,155 | | 3,434,155 | 3,088,031 |
| Transportation and Housing | 750,000 | | 750,000 | 863,801 |
| Debt Services | | | | |
| Capital Lease Interest | | 21,000 | 21,000 | 12,000 |
| Total Expense | 4,184,155 | 21,000 | 4,205,155 | 3,963,832 |
| Net Revenue (Expense) | (1,437,498) | (21,000) | (1,458,498) | (1,003,067) |
| Net Transfers (to) from other funds | | | | |
| Tangible Capital Assets Purchased | 1,601,283 | | 1,601,283 | 576,794 |
| Capital Lease Payment | | 522,000 | 522,000 | 415,000 |
| Total Net Transfers | 1,601,283 | 522,000 | 2,123,283 | 991,794 |
| Other Adjustments to Fund Balances | | | | |
| Principal Payment | | | | |
| Capital Lease | 501,000 | (501,000) | - | |
| Total Other Adjustments to Fund Balances | 501,000 | (501,000) | - | |
| Budgeted Surplus (Deficit), for the year | 664,785 | - | 664,785 | (11,273) |

POLICY COMMITTEE AGENDA



May 9, 2023 – 5:00 p.m.

WELCOME AND ACKNOWLEDGEMENT

This meeting is being held on the traditional and unceded territory of the Secwépemc People.

- 1. February 14, 2023, Committee Report
- 2. Policy 5125 Student Records Amendment
- 3. Policy 330 Enrollment in Educational Program Amendment
- 4. Future Meeting Dates:

MEETINGDATETIMELOCATIONFinance/Facilities CommitteeJune 13, 20233:00 p.m.Board Office

"Learning, Growing, and Belonging Together"

P: 250.398.3824 F: 250.392.3600 350 Second Avenue N Williams Lake, BC V2G 1Z9

POLICY COMMITTEE MEETING REPORT

February 14, 2023 (4:00 p.m. – 4:21 p.m.)

Trustees in Attendance:

Mary Forbes (Chaired Mtg), Anne Kohut, Ciel Patenaude.

TEAMS:

Linda Martens, Mike Franklin, Willow Macdonald.

Absent:

Staff:

Superintendent – Acting ST Chris van der Mark, Deputy Superintendent Cheryl

Lenardon, Instructional Directors Sean Cameron, Cathy van der Mark, Anita

Richardson, Executive Assistant Jodi Symmes.

| Agenda Item | Notes | Action | | | | | |
|---|---|--|--|--|--|--|--|
| Acknowledgment of traditional territory | | | | | | | |
| 1. January 10, 2023, Policy Committee Meeting Report | The committee reviewed the report and recommended no changes. | None. | | | | | |
| 2. Student Safety and Care (5142) | Deputy Superintendent Lenardon recommended repeal of Policy 5142 Student Safety and Care. This Policy does not fit with the current framework which distinguishes between governance and operational. Development of DRAFT AP 542 Student Illness or Injury at School was provided for information. | Recommends Policy 5142 Student Safety and Care be repealed by the Board. | | | | | |

3. Future Meeting Dates:

| MEETING | DATE | TIME | LOCATION |
|------------------|----------------|-----------|---------------------|
| Policy Committee | March 7, 2023 | 5:00 p.m. | Board Office |
| Policy Committee | April 11, 2023 | 5:00 p.m. | Board Office |
| Policy Committee | May 9, 2023 | 5:00 p.m. | Board Office |
| Policy Committee | June 13, 2023 | 5:00 p.m. | Board Office |



TO: Policy Committee

FROM: Cathy van der Mark

DATE: May 9, 2023

RE: Policy 5125 Students Record

BACKGROUND

The Students Record policy has been updated and an administrative procedure has been created to outline the District responsibilities that align with the legislative and Ministry of Education and Child Care requirements.

DISCUSSION

Staff has revised existing policy to reflect current requirements. The Policy has also been renumbered to reflect the new SD27 Policy format.

Additional information related to this policy is contained within the AP 365 Student Records and File Management.

RECOMMENDATION

THAT Policy No. 5125 Student Records be renamed Policy 365 Student Records with the revised language.

THE BOARD OF EDUCATION OF SCHOOL DISTRICT NO. 27 (CARIBOO-CHILCOTIN)



Policy Manual

POLICY 365 – STUDENT RECORDS

The Board shall establish and maintain appropriate student records, establish procedures for the storage, retrieval, appropriate use, and accessibility of the records, and ensure the confidentiality of the information and the privacy of students and their families.

Reference:

• AP 365 Student Records and File Management



RATIONALE:

To provide appropriate instruction and educational services, the District maintains information on students and their families. Pertinent information in these records shall be readily available to appropriate school personnel, be accessible to the parents or legal guardians of school-age students or to the student in accordance with legislation yet will be guarded as confidential information.

The records shall also be available with proper authorization, to a person planning for the delivery of, or delivering health, social, or support services to the student, or to the Board's insurer to the extent necessary to meet any claims being made against the insurance provided to the Board by that insurer. Such records are released on the understanding that the person receiving such information shall not disclose it except for the purpose intended.

The Superintendent or designate shall ensure the proper administration of student records in accordance with legislated requirements, as well as the need for efficient and safe collection and retention of student information.

1. Definitions

A Permanent Student Record (PSR) consists of:

- 1.1 the most recent Ministry form entitled "Permanent Student Record", and
- 1.2 all documents required to be listed as inclusions on the form entitled "Permanent Student Record" completed in accordance with the Ministry's "Permanent Student Record Completion Instructions," which are in effect at the time of the completion

In additions to the PSR, a student's record (minimally) includes:

- 1.3 the student progress reports for the two most recent years, or a copy of the Transcript of Grades issued by the Ministry
- 1.4 a written record of letter grades where letter grades are not set out in a student progress report for a student in grade 4, 5, 6, or 7
- 1.5 the student's current IEP if any.

2. Procedures

2.1 Elements of Student Files

A General Student File (as part of the student record) shall be established and maintained for each student enrolled in the public education system. The student file

will contain copies of current records used in the planning and administration of the student's education program. When necessary, a Confidential Student File will also be established and maintained to hold documents that are confidential or contain sensitive information. The student record consists of all information collected or maintained by the District pertaining to the student but does not include notes prepared by and for the exclusive use of a teacher or administrator.

- 2.1.1 The General Student File shall contain but not be limited to:
 - 2.1.1.1 Demographic information including legal name, birthdate, legal guardianship, citizenship, and visa information if applicable, and other information as required by the Ministry.
 - 2.1.1.2 A copy of school progress and achievement history
 - 2.1.1.3 Individual Educational Plans/Student Learning Plans
 - 2.1.1.4 Medical information
 - 2.1.1.5 Court orders as indicated by legal alert
 - 2.1.1.6 Other legal documents (i.e., name change or immigration document)
 - 2.1.1.7 A reference to the location of any information that is being maintained outside the file.
- 2.1.2 The Confidential Student File shall contain but not be limited to:
 - 2.1.2.1 Assessments reports prepared by Psychologist, Speech-Language Pathologist, Health Authority, medical professionals, etc.
 - 2.1.2.2 Confidential reports
 - 2.1.2.3 Documentation containing sensitive information
 - 2.1.2.4 Documentation required to meet criteria for Ministry of Education and Child Care special education designation
 - 2.1.2.5 School-Based Team referrals and meeting notes

Working files held by administrators, teachers and Support Services Staff that contain student information must be destroyed when they are no longer directly connected to the student's educational programming. Confidential reports must not be copied and placed in a working file. Recommendations from assessments reports can be copied and placed in a working file. Although working files are not considered part of a student's record, contents of the file can be requested under FOIPPA.

2.2 File Management

The principal is responsible for the establishment, maintenance, security, and access of a record (including hard copy and digital) for each student registered in their school.

- 2.2.1 Any information placed on a student's record must be done so with the knowledge:
 - 2.2.1.1 That the student, and their parent/guardian, as defined in the School Act, have access to all information contained in the student record
 - 2.2.1.2 That the information is considered to be official documentation of the District
- 2.2.2 The principal shall determine which school staff shall be authorized to access a student's record. As a guideline, staff access is to be limited to teachers and support staff in direct contact with the student or staff with direct responsibility for the maintenance of student records.
- 2.2.3 As students and parents have access to the student files, care is to be taken to ensure that only appropriate documents are retained. The principal shall be responsible for the periodic culling of information from student records that have expired or are no longer of use to the school.
- 2.2.4 Disposal of student information shall be done in a way that preserves confidentiality such as confidential shredding.
- 2.2.5 The principal is responsible for the creation and annual review of specific school-level student record procedures to ensure clear communication is provided regarding staff roles and responsibility staff which include, but are not limited to, registration, receiving student records, transferring student records, file management and storage of student records.

2.3 Transfer of Student Files

- 2.3.1 When a student transfers from one **SD 27 school to another SD27** school the original student records (consisting of Permanent Student Record Form, General Student File and, if applicable, the Confidential Student File) will be sent to the principal of the receiving school.
- 2.3.2 When a student transfers from one **B.C. public school to another**, upon request, the original student record (consisting of Permanent Student Record Form and the General Student File) will be sent to the principal of the receiving school through a secure digital transfer or Registered Mail. When a parent has provided a signature for the consent to release a Confidential Student File, this file will be also be sent to the

- principal of the receiving school through a secure digital transfer or Registered Mail.
- 2.3.3 When a student is leaving the B.C. public school system to enroll in an independent school, or a school outside the province, upon request, a copy of the student record (including of Permanent Student Record Form, two most recent years of Student Progress Reports, and the current Student Learning Plan/IEP) will be sent to the receiving principal through a secure digital transfer or Registered Mail.
- 2.3.4 The original Permanent Student Record and related documents shall be maintained at the sending school.

2.4 Storage of Student Record

- 2.4.1 The Permanent Student Records and Official Transcripts must be retained by the District for 55 years after a student has withdrawn or graduated from school.
 - 2.4.1.1 Elementary For students who have withdrawn or become inactive, Permanent Student Record Card must be kept at the school until the individual reaches the age of 15 years old and then sent to the Board office for permanent storage.
 - 2.4.1.2 Secondary For students who have withdrawn or become inactive, Permanent Student Record Card must be kept at the school for three years and then sent to the Board office for permanent storage.
 - 2.4.1.3 Graduated the Permanent Student Record shall be stored at the school until the individual reaches 22 years of age then shall be forwarded to the Board Office for permanent storage. Transcripts are to be attached to the Permanent Student Record.
- 2.4.2 A student's General File shall be retained until a student reaches the age of 22 unless there are reasonable grounds to conclude that such records are to be maintained for a longer period (e.g., allegations of sexual abuse, accidents, or legal proceedings).
 - 2.4.2.1 Elementary For students who have withdrawn or become inactive the file shall be stored at the school until the individual reaches, or would have reached, 15 years of age and then forwarded to the board Office where they will be stored until the individual reaches 22 years of age and then shall be destroyed in a confidential manner.
 - 2.4.2.2 Secondary For students who have withdrawn or become inactive the file shall be stored at the school until the individual

- reaches, or would have reached, 22 years of age and then shall be destroyed in a confidential manner.
- 2.4.2.3 Graduated the file shall be stored at the school until the individual has reached 22 years of age and then shall be destroyed in a confidential manner.
- 2.4.3 A student's Confidential File must be retained by the District for 55 years after a student has withdrawn or graduated from school. Documents retained in the Confidential File after an individual has withdrawn or graduated will be as per the inclusions required on the PSR.
 - 2.4.3.1 Elementary For students who have withdrawn or become inactive, the file shall be stored at the school for the remainder of the school year then forwarded to the Student Support Services for permanent storage.
 - 2.4.3.2 Secondary For students who have withdrawn or become inactive the file shall be stored at the school for the remainder of the school year then forwarded to the Student Support Services for permanent storage.
 - 2.4.3.3 Graduated The file shall be forwarded to Student Support Services for permanent storage.

Links:

Authority: School Act, sections 79 (3) and 168 (2)(t) and (k) (gov.bc.ca)

Permanent Student Record Instructions - Province of British Columbia (gov.bc.ca)

Authority: School Act, sections 79 and 168 (2) (gov.bc.ca)



TO: Policy Committee

FROM: Cheryl Lenardon

DATE: May 9, 2023

RE: Review of Policy 330 - Enrollment in an Educational Program

BACKGROUND

Policy 330 Enrollment in an Educational Program was reviewed and updated in January 2020. A review of the actual catchment areas and bussing is under way and the Board will receive an update on that process. In the meantime, there are changes required to the policy to reflect Nature Kindergarten not running as a School of Choice program and provide some annual flexibility in the application due date for School of Choice.

RECOMMENDATION

THAT the Board of Education approve amended Policy 330.

THE BOARD OF EDUCATION OF SCHOOL DISTRICT NO. 27 (CARIBOO-CHILCOTIN)



Policy Manual

POLICY 330 - ENROLLMENT IN AN EDUCATIONAL PROGRAM

In accordance with the School Act, the Board of Education must provide free of charge an educational program to school age students resident in British Columbia. The Superintendent or designate will establish school catchment areas and provide direction and oversight to District staff regarding enrollment in accordance with the guidelines in this policy.

In accordance with the School Act, a person may enroll in an educational program provided by a Board of Education and attend any school in British Columbia if;

- a. the person is of school age;
- b. the person is ordinarily resident in British Columbia; and,
- c. the Board (or designate) providing the educational program determines that space and facilities are available for the person at the school in which the educational program is made available.

Guidelines

1. Enrollment in Catchment Area School

Catchment area means the geographical area established as the attendance area for a school or a school program.

- a. Students are expected to attend their catchment area school, subject to availability of space. Every reasonable attempt will be made to accommodate students at the school serving their catchment area.
- b. In the event that there is no space available at a student's catchment area school, transportation will be provided by the District to the closest available school.

2. Enrollment in Non-Catchment Area School

Non-catchment area school means any school located outside a student's normal catchment area.

Related Legislation: School Act [RSBC 1996, Part 6, Sections 73-87]

Related Contract Article: Nil Adopted: March 1986 Amended: June 2012 Amended: January 28, 2020 Amended: April 27, 2023

- a. Parents/Guardians who wish to register their child in a non-catchment area school must register their child at their catchment area school and then submit a completed **School of Choice Application**. Applications can be found on the District website
- b. Parents/guardians of students who attend a non-catchment area school wishing to transfer their child back to their catchment area school for September should submit a **School of Choice Application** no later than the date communicated by the District for submission of School of Choice applications.
- c. All **School of Choice Applications** will be date/time stamped and parents/guardians will be notified of the status of their application no later than the second week of September.
- d. Placement in a non-catchment area school is based on availability of space and if granted, considered a permanent placement for the school year.
- e. Detailed information about the appeal process will be provided to applicants whose requests are denied.
- f. Students attending non-catchment schools will be grandfathered in for subsequent years, depending on availability of space.
- g. The District will not provide transportation for students who choose to attend a school outside of their catchment.

3. Enrollment in French Immersion

French Immersion programs are intended for non-French speaking students who wish to develop a high level of proficiency in both official languages. Enrollment in French Immersion will be based on the following priority placement:

Priority 1 – Returning Students

Priority 2 – Siblings of French Immersion Students (same school)

Priority 3 – All other students

a. Parents/Guardians who wish to enroll their child in French Immersion must register their child at their catchment area school and then submit a

Related Legislation: School Act [RSBC 1996, Part 6, Sections 73-87]

Related Contract Article: Nil Adopted: March 1986 Amended: June 2012 Amended: January 28, 2020 Amended: April 27, 2023 completed **School of Choice Application**. Applications can be found on the District website and must be submitted to the District Office by the date communicated by the District for that year.

- b. In the event that there are more siblings than available spaces, Priority 2 students will be accepted on a lottery basis.
- c. Placement of Priority 3 students into French Immersion will be based on a lottery system.



Related Contract Article: Nil Adopted: March 1986 Amended: June 2012 Amended: January 28, 2020 Amended: April 27, 2023

EDUCATION COMMITTEE AGENDA



May 10, 2023 – 4:00 p.m.

WELCOME AND ACKNOWLEDGEMENT

This meeting is being held on the traditional and unceded territory of the Secwépemc People.

- 1. April 12, 2023, Committee Report
- 2. Changing Results for Young Learners Presentation
- 3. Heavy Metal Rocks Presentation
- 4. Early Learning
- 5. Accessible BC
- 6. Strategic Plan Reflections
- 7. Future Meeting Dates:

| MEETING | DATE | TIME | LOCATION |
|---------------------|---------------|-----------|--------------|
| Education Committee | June 14, 2023 | 4:00 p.m. | Board Office |

Education Committee Meeting Report



April 12, 2023 (4:02 p.m. – 6:27 p.m.)

Trustees in Attendance:

Anne Kohut, (Chaired Mtg.) Mary Forbes, Mike Franklin.

TEAMS:

Willow Macdonald.

Regrets:

Ciel Patenaude.

Staff:

Superintendent / Acting ST Chris van der Mark, Deputy Superintendent Cheryl Lenardon, Directors of Instructions Sean Cameron, Anita Richardson, Executive

Assistant Jodi Symmes.

| Ą | jenda Item | Notes | Action |
|----|---------------------------------------|--|----------------------------|
| Ad | knowledgment of ⁻ | Fraditional Territory | |
| 1. | March 8, 2023, Committee Report | The committee reviewed the report and recommended no changes. | None. |
| 2. | School Plans | Forest Grove Elementary Principal, Ty Lytton, provided a presentation on how the school has implemented its plan with a focus on instructional capacity and place-based learning. Proximity to the local curling rink, and many lakes allows the students and teachers to take advantage of lots of outdoor activities. This allows the students to have some unique opportunities. The school is approximately a 10min drive from Eliza Archie Memorial School. This allows the students and teachers to learn from local Indigenous communities on a firsthand basis. Significant engagement of staff with numeracy initiatives and use of manipulatives. Ecole Nesika Elementary Principal, Holly Zurak, Vice-Principal Dwayne Benvin provided a presentation on their schools focus on Indigenous Learning, and Place Based Learning. Ensuring that the students' feel safe and included I is a top priority. Learning the First Peoples Principles is important for students and teaching staff at Nesika. Students are doing hands on learning, including beading and drumming. Meeting with local Indigenous leaders within the community to learn stories, and songs has been something that the students have fully embraced. The staff have a book club going on, reading Wayi Wah! as well as many other pieces of learning. | None. Information only. |



| Ao | enda Item | Notes | Action |
|----|----------------------------|---|--|
| | Recruitment | Superintendent van der Mark provided an update on the strategies that the district has been taking to recruit teachers. Recruitment fairs Collaboration with CCTA Incentives CCTA President Jessica Jill, and Amy Kolinsky presented the results of a member's survey that has been developed in the district with the assistance of the BCFT research centre. The survey took place in February 2023. This survey is something that the CCTA would like to complete yearly to see where the changes are. Survey shows significant challenges teachers face in their roles Survey shows concerns with potential burnout Survey shows good relationships developing between staff and admin CCTA acknowledged that a number of things are outside of the control of the SD and are part of wider, | None. Information only. |
| | | systemic issues. | |
| 4. | Catchment / Bussing | Superintendent van der Mark provided an update on the current state of the district catchments and bussing. With the implementation of Transfinder, we have been able to determine that our processes or failure to follow the, is part of the problem. At the time of this report, over half of the South end students are being bussed to schools that are outside of their catchment. A letter will be sent to School of Choice families to remind them they are required to arrange for the pick-up/drop off their children. | None. Information only. |
| 5. | GROW | Superintendent van der Mark reviewed proposed changes that are being looked at for the Distant Learning we have in the district. | None. Information only. |
| 6. | Board Authorized Course | Director of Instruction, Richardson brought a BAA forward for the committee to review. Although this course is created for Anahim Lake, it could be implemented at rural school. | THAT the Board of Education approve the Board/Authority Authorized Course, Equine Studies 10 as an elective offering in School District 27 at Anahim |



| Agenda Item | Notes | | | Action |
|------------------|-------------------|------|-----------------------|------------------------|
| | | | | Lake Elm / Sec |
| | | | | School. |
| | | | | |
| 7. Proposed Futu | ure Meeting Dates | 3 | | |
| · | ure Meeting Dates | DATE | TIME | LOCATION |
| · | IEETING | | TIME 4:00 p.m. | LOCATION Board Office |





TO: Education Committee

FROM: Cathy van der Mark

DATE: May 10, 2023

RE: Early Learning

BACKGROUND

As part of our Transfer Under Agreement with Ministry of Education and Child Care, we continue to be actively involved in Early Learning Programs across the district:

Strong Start Early Learning Centres and Outreach programs – Providing high quality school or community based early learning parent/family participation programs for children who are not yet eligible for kindergarten. We continue to have seven programs operating at ten school sites: four centers offer programming five days per week and three outreach programs offering one, two or three days of programming.

Ready, Set, Learn (RSL) – Fostering positive connections between families, schools and local community agencies, RSL funding supports programming, professional development, and District participation at community based early years events and outreach programs.

- RSL Playgroups are encouraged in schools where families do not have access to StrongStart Centers or programs. We have play groups at five of our rural schools.
- Professional development for support staff and primary teachers is offered at least twice per school year focusing on the BC Early Learning Framework.
- Our Early Learning Coordinator organizes and/or participates in District/Community events in both 100 Mile and Williams Lake: Three-Year-Old Round Up, Family Festival, Children's Festival, Winter Festival, Health Fairs, and Shipwrecked.

Changing Possibilities for Young Children – Implementing on-going collaborative professional learning among early learning educators across schools and communities to support social-emotional learning outcomes for children in the early learning years (birth through age eight). We are currently in our third year of participation in this project.

During the 2022-2023 school year, school districts in BC engaged in an Environmental Scan to assist the Ministry of Education and Child Care with understanding the landscape of early learning and child care programs on school district property as well as provide



baseline data to support a planned, integrated approach to strengthen capacity in schools and districts to grow early learning and child care on school grounds, while planning for increased access to affordable, quality child care. A final report, as a result of the Environmental Scan, is due to the Ministry of Education and Child Care on July 15, 2023. The report will provide information on the Early Learning and Child Care programs indicated above, an inventory of licensed programs on school district property, an overview of workforce challenges, a summary of the work of the Early Learning Planning Tables (100 Mile and Williams Lake) and a review of current District policies that support early learning and child care programs.

- SD 27 has eight child care sites operated by third party providers: four private providers and four Not for Profit providers
 - o Two sites provide before school care
 - All sites provide after school care
 - Two sites provide all day care
 - o Four sites are open during school closures during the school year
 - Three sites are open during the summer months

RECOMMENDATION

None. Information only.



TO: Education Committee

FROM: Cathy van der Mark

DATE: May 10, 2023

RE: Accessible BC

BACKGROUND

On September 1, 2022, The *Accessible BC Act* came into force. As of September 1, 2023, prescribed organization, including school districts, must be in compliance.

The Act aims to increase all persons' ability to meaningful participate in their communities by attempting to remove barriers through the development of accessibility standards. To do so, the Act requires certain organizations, including school districts and independent schools, to make their organization more accessible. Key objectives are:

- Increase meaningful participation in communities
- Develop standards for improved services delivery in areas such as education, transportation, employment opportunities.
- Harmonization with other jurisdictions, including federal requirements

The Act mandates that provincial school districts and independent schools must develop:

- An accessibility committee;
- An accessibility plan; and,
- A tool to receive feedback on accessibility

Organizations have been provided permission to partner with other similar organizations when developing a committee, a plan, and a feedback mechanism. As such, school districts in the northern region of BC have been working together to form an advisory committee that will develop an accessibility plan aimed at removing barriers in school districts and increase meaningful participation for all who interact with our organizations. Each of the school districts represented in the Northern BC School District Accessibility Plan will have their own mechanism for feedback from their communities. Partnering with other districts in this work ensure we are able meaningfully fulfill our obligation to have the Accessibility Advisory Committee represent the diversity of the population in BC as well as support smaller districts in this work.

RECOMMENDATION

None. Information only.

Reference:

- Accessible BC Act: Guidance for the K-12 Sector; Harris and Company LLP, March 1, 2023.
- Accessible British Columbia Act (gov.bc.ca)



TO: Education Committee

FROM: Chris van der Mark/Cheryl Lenardon

DATE: May 10, 2023

RE: Strategic Plan Reflections

BACKGROUND

As we enter the final year of our 3-year plan, it is important to reflect on some of the work that has been done to date.

SD27 created a robust and ambitious plan as part of a general overhaul of organizational and educational function. By all accounts, the efforts to modernize, align and build capacity across the organization were timely.

We also often seem to overlook that this work was done throughout the pandemic.

DISCUSSION

We were able to identify 7 core focus areas.



We looked at what the student achievement and school experience data showed, reflected on the findings and recommendations of the Equity Scan, considered the community input, examined our internal processes and practices and tried to capture what was essential in some key focus areas for growth: collective responsibility, instructional capacity, leadership capacity, systems thinking, indigenous learning and culture, inclusive learning communities, and place-based learning. We sought input from staff, parents, and students to see if there were important ideas or themes that were missed before confirming our focus areas for planning.

We have remarkable evidence of growth across all domains, and many of these examples have been shared with the Board through school plan, learning initiatives and other



presentations. Most significantly, we continue to see improvement with regards to student success and completion.

See presentation.

RECOMMENDATION

None. Information only.



FROM: Anne Kohut

DATE: May 23, 2023

RE: Trustee Report

Comments from the BCSTA AGM, April 27, 2023

Dennis Thomas spoke about Indigenous ways of doing things and learning. He sang and drummed a song that his uncle, Chief Dan George, had composed. His uncle advocated for resiliency and purpose in life. Dennis Thomas commented on the fact that Indigenous people could not have performed drumming and singing like this just a few years ago. How true. We have come a long way since then and have many miles to go yet.

An impactful speech was given by Jodi Wilson-Raybould. She said that education had been used as a tool of oppression. Having taught for INAC on reserve, I could see looking back why she thought that. After travelling across Canada, she was proud to be Indigenous, proud to be Canadian, and noticed there had been a massive shift in understanding first Nations. She also stated that decisions have been made with false assumptions of colonialism and that the best leaders persevere.

A session on racism taught me that it is not what I say to someone of colour or a different ethnicity but how that person perceived or felt about what was said.

There were many other excellent speakers, but I was impressed with these specific sessions.



FROM: Mary Forbes

DATE: May 23, 2023

RE: Trustee Report

BCSTA pre-conference:

Keith Baldrey-Media Award Winner

Keith commented on getting the message out, dealing with a complex media world. Mentioned the Surrey portable where they are being double decker due to lack of space even at two-year-old schools. As soon as a school is built it is full in Surrey. The covid centralized information product was successful in BC, John Horgan allowed Bonnie Hendry to do her job without stealing her thunder. This format works also for education, allow people to do their jobs. Now it's "the David Ebi show" where he attends and directs everything.

Keith has a famous bookshelf that during zoom meetings he added BC authors and now gets book sent to him regularly from local authors to be a part of his famous background.

Kindree Draper PSEC

(Public Sector Employers Council Secretariat) Role in BC Centralized Bargaining Model and the K-12 Sector. Corporate Relations Director.

The Centralized Model of PSEC is the envy of other provinces.

Three mandates of Gov't:

- Public Services we depend on
- Improving Heath Care
- Strong economic recovery that includes everyone

When communicating with public;

"This is a complex process, and I can understand how you want to be a part of the solution, but we need to allow the conversations to happen at the table where we put the needs and outcomes of kids first where we work as a team"

Ken Hoff SD43 & Ritinder Matthew SD36 - Communicating effectively

Reviewed a series of "What not to do" including;

- No such thing as off the record
- There is no such thing as no comment-explain why you cannot comment.
- Never off the cuff- ask to reschedule



-Don't speculate

And "What to do";

- Just say what you want to say then stop
- Don't be afraid to repeat messages
- -Get background information before doing interview

BCSTA AGM:

Minister Rachel Singh - Proud of the new funding for fresh local food in schools so children are fed and ready to learn.

Jody Wilson- Raybould: keynote speaker last night encouraged all of us to be "inbetweener" a new way of looking at being an ally to indigenous matrilineal lives.

Nathan Ngieng-Abbotsford SD - Student Voice- a panel of students answering questions "A school is only as affirming as its least affirming person" Eli R. Green.

BRAVE SPACE

A student panel spoke to ways of making school a better place for learning included not testing but instead finding other ways to evaluate learning, with less clinical learning environments and more individualized plans for each student.

For the second question students discussed preconceived expectations or placed on "brown" students. That some components are more represented than others; Pride, Indigenous & Sikh are well represented while other minorities like Latin countries are not visible. Sexism is also really big issue in schools; students target each other as well as teachers will have diminished expectations for females.

The third question asked about indigenization and decolonization students appreciated the increased visibility of indigenous content who previously where marginalized and institutionalized. More indigenous teachers would improve the experience and reconciliation. Each student spoke about content and field trips that included indigenous content.

One student felt it was writing content and needed passionate teachers to connect with passionate students. Suggest we incorporate indigenous content into every class, it feels generalized and performance based in higher grades. Recommended a book "Street Data". Not just room for improvement but a whole world of improvement. School should not be about grades, but about genuine deeper learning and content confidence. Success is being heard and appreciate as a person, not as a student or a function.

High school has negative mental health pressures where students have to be there rather than want to be there. Teachers can have thin skins and do not want to be criticized and are performing feedback but not truly receiving it. School is about finding out about yourself and your passion, not memorizing content. Adults need to be as engaged as students for full student success. Seeing caring teachers provide support to students who need it also



supports and builds respect in the observing students. The students who stated their favorite subject later revealed it was a favorite teacher who inspired a favorite content.

They encouraged us to remove the hierarchy and create true equity.



FROM: Angie Delainey

DATE: May 23, 2023

RE: Trustee Report

I attended the BC School Trustee Academy April 27-29, themed Level Up - Strategies for Student Success. There was a good selection of sessions to attend. The ones that stuck with me the most were on Governance and our roles and responsibilities as elected officials. Below are notes straight from the slides:

Governance - Roles & Responsibilities

Q: What is Governance in Public Education in BC?

- school boards governance is the strategic, data-based oversight of a school district structures and systems designed to ensure continuous improvement in student growth and achievement
- the School Act states "A board is responsible for the improvement of student achievement in the district"

What does Advocacy mean?

- promoting the role and necessity of boards of education
- champion of public education
- establishing credibility within and beyond community

Governance Reminders:

- you ran as a politician; you govern as a corporate board
- the balcony, not the dance floor
- the why, the what (Staff is the how)

Our Keynote speaker was:

Yong Zhao who is a Foundation Distinguished Professor in the School of Education at the University of Kansas and a professor in Educational Leadership at the Melbourne Graduate School of Education in Australia. He was very entertaining and enthusiastic! His presentation was funny as heck, and it was a pleasure to listen to his opinions.



FROM: Ciel Patenaude

DATE: May 23, 2023

RE: Trustee Report

BCSTA AGM

From April 27-30, I joined my SD27 colleagues and those from around the province for our yearly AGM. There were wide-ranging speakers such as local media personality, Keith Baldrey, to the Honorable Jody Wilson-Raybould. We were also treated to stories with powerful student voice and challenged to transform education further by Yong Zhao.

BC, like SD 27 has moved forward, but there is much more to be done.

I also had the chance to share SD27 progress with the other Boards of the Northern Interior Branch. Recruitment and retention is front and center on everyone's mind right now. Thank you to our HR team for the work they are doing.

May 2, Meeting with the City of Williams of Lake

I was able to join Vice Chair Delainey and Superintendent van der Mark in an informal meeting with the City to discuss areas of mutual interest, specifically potential support for a new Marie Sharpe.

We look forward to further conversations.

Respectfully submitted,

Ciel Patenaude, Board Chair