



School District No. 27 (Cariboo-Chilcotin)

RETIREMENT RECOGNITION

Policy No. 4146

Effective: February 2010

Initial Adoption: January 1994

Preamble

The Board encourages employees to continue to be a vibrant part of the District and appreciates employees with long dedicated service to the District.

Policy

The Board will honour and recognize those employees who retire from employment with the School District.

Regulations

The Board will host an evening dinner and social in May or June to recognize employees upon retirement from the District. The following guidelines will apply.

1. The employee must be eligible for retirement benefits in accordance with the Teacher or Municipal Pension and Superannuation requirements.
2. A dinner will be held to honour retiring staff. The employee's spouse or guest will be invited as well as the following with their spouse or guest:
 - a. Trustees
 - b. appropriate human resources staff
 - c. president of the union
 - d. appropriate supervisory staff
 - e. principal of the school if applicable
 - f. Superintendent
 - g. Secretary Treasurer
3. Other employees will be invited to attend at cost.
4. A gift will be presented upon retirement, or in lieu of a gift, a donation will be made in the name of the employee.